

Agenda

Notice of a public Overview & Scrutiny Committee meeting of:

To: Members of Overview & Scrutiny Committee

and Public

Date: Wednesday, 13 March 2024

Time: 2.00 pm

Venue: Brierley Room, County Hall, Racecourse Lane,

Northallerton, DL7 8AD

Business

1. Election of Chair for the Meeting

- 2. Apologies for Absence
- 3. Declarations of Interest
- 4. Public Participation
- Members of the public may ask questions or make statements at this meeting if they have given notice and provided the text of questions to Democratic Services (democracy@yorknorthyorks-ca.gov.uk) no later than 12 noon on Monday 11 March 2024. Each speaker should limit themselves to 3 minutes on any item. Members of the public who have given notice will be invited to speak:
 - at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes); or
 - when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

If you are exercising your right to speak at this meeting, but do not wish to be recorded, please inform the Leader who will instruct anyone who may be taking a recording to cease while you speak.

6. Scrutiny and Governance Arrangements – Terms of Reference

The Interim Deputy Monitoring Officer to present a written report setting out the Terms of Reference for the Overview & Scrutiny Committee.

7. Member Code of Conduct and Register of Interests

The Interim Deputy Monitoring Officer to present a written report introducing the Combined Authority's Code of Conduct.

8. Introduction to Devolution and the Combined Authority

The Interim Deputy Monitoring Officer to give a presentation to the Committee on the region's devolution deal, economic framework and future opportunities.

9. Corporate Plan

The Interim Head of Paid Service to present a written report setting out the Combined Authority's Corporate Plan.

10. Work Programme

To consider matters for future scrutiny work.

11. Urgent Business

James Farrar Interim Head of Paid Service Barry Khan Interim Monitoring Officer

5 March 2024

Enquiries relating to this agenda please contact:

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Membership

| No | Name | Authority | Description |
|-----|------------------------|-------------------------|-------------------------------------|
| 1. | Cllr Lindsay Burr | North Yorkshire Council | North Yorkshire Independent |
| 2. | Cllr Jane Burton | City of York Council | Labour |
| 3. | Cllr Paul Haslam | North Yorkshire Council | Conservative and Independents Group |
| 4. | Cllr George Jabbour | North Yorkshire Council | Conservative and Independents Group |
| 5. | Cllr Dave Merrett | City of York Council | Labour |
| 6. | Cllr Edward Pearson | City of York Council | Liberal Democrat |
| 7. | Cllr Martin Rowley | City of York Council | Conservative |
| 8. | Cllr Steve Shaw-Wright | North Yorkshire Council | Labour |
| 9. | Cllr Andrew Waller | City of York Council | Liberal Democrat |
| 10. | Cllr Mark Warters | City of York Council | Independent |
| 11. | Cllr Steve Watson | North Yorkshire Council | Conservative and Independents Group |
| 12. | Cllr Andrew Williams | North Yorkshire Council | Conservative and Independents Group |

Quorum: 8



OVERVIEW AND SCRUTINY MEETING

13 March 2024

SCRUTINY AND GOVERNANCE ARRANGEMENTS – TERMS OF REFERENCE

Report of the Interim Deputy Monitoring Officer

1.0 Purpose of the Report

- 1.1 To note scrutiny and governance arrangements pertaining to the Overview and Scrutiny function.
- 1.2 To note the terms of reference, committee remits and quorum rules.

2.0 Recommendations

2.1 That the Overview and Scrutiny Committee notes the scrutiny and governance arrangements.

3.0 Background

- 3.1 Following the York and North Yorkshire Combined Authority Order 2023 being laid before Parliament, the Combined Authority came into effect in December 2023. The Combined Authority at their inaugural meeting on 22 January 2024 approved the constitution which contained the governance arrangements around the Overview and Scrutiny Committee.
- 3.2 The Terms of Reference for the Overview and Scrutiny Committee can be found at Appendix A.
- 3.3 The Combined Authority has also adopted Scrutiny Procedure Rules, which can be found at Appendix B.
- 3.4 In addition, The Combined Authorities (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017 provides the legislative framework around Overview and Scrutiny Committees. In November 2023, guidance in the form of a Scrutiny Protocol was also issued by the Government. A link to these documents can be found within the background papers section of this report below.

4.0 Financial Implications

4.1 There are no direct financial implications arising from this report.

5.0 Legal Implications

5.1 Any legal implications are set out in the body of this report.

6.0 Equalities Implications

6.1 There are no direct equalities implications arising from this report.

7.0 Environmental Implications

7.1 There are no direct environmental implications arising from this report.

8.0 Combined Authority Areas Impacted (Council Areas/Wards/Divisions)

8.1 York and North Yorkshire Local Government areas.

9.0 Recommendations

9.1 That the Overview and Scrutiny Committee notes the scrutiny and governance arrangements.

10.0 Reasons For Recommendations

10.1 In order to comply with the Combined Authority's statutory duties.

11.0 Contact Details

For further information please contact the author of this Report.

Author

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Background papers

The Combined Authorities (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017 - <u>The Combined Authorities</u> (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017 (legislation.gov.uk)

Scrutiny Protocol published on 22 November 2023 - <u>Scrutiny Protocol - GOV.UK</u> (www.gov.uk)

Appendices

Appendix A – Terms of Reference for Overview and Scrutiny Committee

Appendix B – Scrutiny Procedure Rules



OVERVIEW AND SCRUTINY COMMITTEE TERMS OF REFERENCE

Role and Function

The scrutiny procedure rules in section 5C of the constitution set out these roles and functions in more detail.

The overview and scrutiny committee shall, within the scope of its remit, exercise the overview and scrutiny functions set out in Schedule 5A of the Local Democracy, Economic Development and Construction Act 2009 and the Combined Authorities (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017 ("the Scrutiny Order") and in particular shall have the following powers and responsibilities (to be exercised in accordance with the Overview and Scrutiny Procedure Rules set out in Section C of Part 5 of this Constitution):

- to review or scrutinise decisions made, or other action taken, in connection with the discharge of any functions which are the responsibility of the Y&NYCA;
- (b) to make reports or recommendations to the Y&NYCA with respect to the discharge of any functions that are the responsibility of the Y&NYCA;
- (c) to make reports or recommendations to the Y&NYCA on matters that affect the Y&NYCA's area or the inhabitants of the area;
- (d) to review or scrutinise decisions made, or other action taken, in connection with the discharge by the Mayor of any general (but not Police and Crime Commissioner nor fire and rescue) functions;
- to make reports or recommendations to the Mayor with respect to the discharge of any general (but not Police and Crime Commissioner nor fire and rescue) functions;
- (f) to make reports or recommendations to the Mayor on matters that affect the Y&NYCA's area or the inhabitants of the area;
- (g) when exercising the power under (a) or (d) above, to have the power to:
 - direct that a decision is not to be implemented while it is under review or scrutiny by the overview and scrutiny committee; and
 - recommend that the decision be reconsidered;



- (h) to publish details of how it proposes to exercise its powers under (g) above and its arrangements in connection with the exercise of those powers, having obtained the consent of the Y&NYCA to the proposals and arrangements;
- (i) to consider matters referred to the committee by one of its members, by a Member of the Y&NYCA or a member of a Constituent Council, in accordance with Article 6 of the Scrutiny Order;
- (j) to consider matters referred to the committee by the Y&NYCA or the Mayor;
- (k) to require the Members (including the Mayor and the Deputy Mayor) or officers of the Y&NYCA to attend before the overview and scrutiny committee to answer questions;
- (I) to invite other persons to attend meetings of the overview and scrutiny committee; and
- (m) to appoint one or more overview and scrutiny sub-committees and arrange for the discharge of any of the overview and scrutiny committee's functions by any such sub-committee.

Overview and Scrutiny Committee Remit

The remit of the overview and scrutiny committee includes: -

- To review and evaluate the performance of the Mayor and Y&NYCA and the way it works with its partners to deliver for local people;
- To contribute to policy development in respect of high profile, complex issues affecting the whole of York and North Yorkshire;
- To investigate complex cross-cutting issues with a particular focus on the delivery of the Combined Authority Strategy.



OVERVIEW AND SCRUTINY COMMITTEE PROCEDURE RULES

1. Establishment

- 1.1 Legislation requires that the Y&NYCA must establish one or more overview and scrutiny committees.
- 1.2 The Y&NYCA has determined to establish one overview and scrutiny committee whose remit is set out in Section D of Part 4 of this Constitution. The Y&NYCA may choose to review the scope and titles of this committee periodically.
- 1.3 In these scrutiny procedure rules, any provisions referring to an overview and scrutiny committee also apply to any sub-committees established by an overview and scrutiny committee.

2 Membership

- 2.1 The Y&NYCA will appoint to the committee annually following the annual meetings of its constituent councils.
- 2.2 The overview and scrutiny committee shall comprise twelve members appointed by the Y&NYCA from the elected members of the constituent councils.
- 2.3 In appointing members to the overview and scrutiny committee the Y&NYCA will have regard to any nominations made by constituent councils and also endeavour to ensure that the membership reflects the conurbation's diverse population.
- 2.4 The Y&NYCA must ensure that the members of the committee reflect (as far as reasonably practicable) the balance of political parties among members of the constituent councils across the whole Y&NYCA area.
- 2.5 The Y&NYCA will also appoint up to twenty substitute members who may be invited to attend as full members of the overview and scrutiny committee when apologies have been received. Substitute members will be appointed from the nominations received from constituent councils following their annual meetings and will be politically inclusive.

3 Committee Chair



- 3.1 The committee's Chair will be appointed from amongst its members.
- 3.2 The Chair must be a member of the committee who is an 'appropriate person' who is a member of one of the Constituent Councils. This requirement is set out in legislation.
- 3.3 An 'appropriate person' means:
 - a person who is not a member of a registered political party of which the Mayor is a member;
 - or, where the Mayor is not a member of a registered political party, a person who is not a member of a registered political party which has the most representatives among the members of the Constituent Councils on the Y&NYCA or, where two or more parties have the same number of representatives, a member of either of those parties.
- 3.4 The overview and scrutiny committee may choose to appoint a vice chair, the vice chair should also be an appropriate person as described in rule 3.3 above.

4 Sub-Committees

- 4.1 The overview and scrutiny committee may establish one or more overview and scrutiny sub-committees to discharge its functions.
- 4.2 The overview and scrutiny committee shall determine the membership of the sub-committee, subject to meeting the requirements relating to political balance and chairing by an appropriate person (rules 2.5 and 3.2).
- 4.3 These rules also apply to any sub-committee established.

5 Meeting Frequency

- 5.1 The Overview and scrutiny committee will schedule regular meetings, of sufficient frequency to effectively discharge their function.
- 5.2 Additional meetings may be requested by the chair of the overview and scrutiny committee, or by any 5 members of the committee or by the Monitoring Officer. Notification of any additional meeting will be made by the Head of Paid Service.



6 Quorum

- 6.1 The quorum for the overview and scrutiny committee shall be two thirds of its total membership, 14 members. This is set out in legislation.
- 6.2 The quorum requirement also applies to any sub-committees established.
- 6.3 No business shall be transacted unless there are 14 members present
- 6.4 The meeting must start no later than 15 minutes after its advertised starting time, if there are not 10 members present then no meeting can take place.
- 6.5 If a meeting is inquorate those members present may still wish to informally discuss any issues which were due to be discussed at the meeting. However, this informal meeting cannot transact any formal business, its discussions cannot be minuted, and any issues which members wish to bring to a decision makers attention would need to be raised again at a formally constituted meeting of that scrutiny committee.

7 Voting

- 7.1 Each member of the overview and scrutiny committee has one vote.
- 7.2 No member is to have a casting vote.
- 7.3 Whenever a vote is taken at a meeting it shall be by a show of hands and voting will be recorded.

8 Overview And Scrutiny Committee Work Programme

- 8.1 The Overview and scrutiny committee and any sub-committees will be responsible for setting their own work programme, taking into account the wishes of members of that committee or sub-committee.
- 8.2 The overview and scrutiny committee shall also accommodate requests from the Y&NYCA and/or the Mayor to review areas of activity as soon as their work programme permits.



- 8.3 To assist with their work the overview and scrutiny committee will be provided with a copy of the Register of Key Decisions each time it is updated.
- 8.4 Legislation also requires the Y&NYCA to allow:
- a. Any member of an overview and scrutiny committee or sub-committee
- b. Any member of the Y&NYCA
- c. Any member of a Constituent Council to refer matters to an overview and scrutiny committee by notifying the Head of Paid Service in writing.
- 8.5 Matters to be referred must be:
- i. relevant to the functions of the committee and
- ii. not an excluded matter¹
- 8.6 The Chair of the overview and scrutiny committee in consultation with the Monitoring Officer will determine whether a matter is an 'excluded matter'.
- 8.7 On receipt of a notice under Rule 8.4 the matter will be included on the agenda of the next meeting the committee or subcommittee provided it meets the statutory publication requirements.
- 8.8 When the overview and scrutiny committee considers a referred matter, it must have regard to any representations made by the member referring the item as to whether it would be appropriate to exercise its powers in relation to the matter being referred.
- 8.9 If the committee decides not to exercise its powers in relation to the referred matter, it must notify the member who referred the matter of their decision and the reasons for it.

9 Procedure at Overview and Scrutiny Committee Meetings

- 9.1 Where the overview and scrutiny committee conducts investigations (e.g., with a view to policy development), the committee may also ask people to attend to give evidence at committee meetings.
- 9.2 Following any investigation or review, the committee/subcommittee shall prepare a report, for submission to the Y&NYCA

¹ An excluded matter is one which is a local crime and disorder matter within the meaning of section 19 of the Police and Justice Act 2006 or a matter of any description specified in an order made by the Secretary of State for the purposes of section 9FC of the Local Government Act 2000.



and/or the Mayor as appropriate and shall make its report and findings public.

- 9.3 The overview and scrutiny committee or sub-committee may make proposals to the Y&NYCA and/or the Mayor about any policy developments that fall within the committee's remit.
- 9.4 They may use choose to use different investigative methods, including task and finish groups to discharge this policy review function.

10 Reports and recommendations of the overview and scrutiny committee

- 10.1 The Y&NYCA 's overview and scrutiny committee may publish a report or make recommendations which may require the Y&NYCA or Mayor to:
- (a) consider the report or recommendations made by the committee;
- (b) respond to the overview and scrutiny committee indicating what (if any) action the Y&NYCA or Mayor proposes to take;
- (c) publish their response to the overview and scrutiny committee's report or recommendations;
- (d) if the committee's report or recommendations were made in response to a matter referred by a member under rule 8.4 that member must also be provided with the response.
- 10.2 The Y&NYCA or the Mayor must respond to the committee's report or recommendations as soon as is practicable, but no later than two months from the date on which the Y&NYCA or the Mayor received the reports or recommendations.
- 10.3 The agenda for Y&NYCA meetings shall include the minutes of the previous month's scrutiny meetings which will highlight any recommendations for the Y&NYCA to consider.
- 10.4 Where the Mayor has delegated decision making power to another Member of the Y&NYCA, and the overview and scrutiny committee wishes to make recommendations regarding this decision they will submit a copy of their report to that delegated decision-maker (i.e. the Member of the Y&NYCA) for consideration as well as the Head of Paid Service and the Mayor.
- 10.5 If the Member with delegated decision-making power does not accept the recommendations of the overview and scrutiny committee then they must refer the matter to the Mayor for consideration before responding to the scrutiny committee in



writing. This response will also be copied to the Head of Paid service.

10.6 Where a report or recommendation of the overview and scrutiny committee or a response of the Y&NYCA or the Mayor's response is published any confidential information must be excluded and any relevant exempt information may be excluded in line with the provisions of Article 8 of the Combined Authorities (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017.

11 Rights of Overview and Scrutiny Committee Members to Documents

- 11.1 Members of the overview and scrutiny committee have the additional right to documents, and to notice of meetings as set out in the Access to Information Procedure Rules in Section B of Part 5 of this Constitution.
- 11.2 There may also be more detailed liaison between the Y&NYCA and/or the Mayor and overview and scrutiny committee as appropriate depending on the matter under consideration.
- 11.3 Additionally, the Chair of the Y&NYCA's overview and scrutiny committee has a standing invitation to attend meetings of the Y&NYCA including parts of the meeting where exempt items are discussed.

12 Members and Officers Giving Account

- 12.1 The overview and scrutiny committee or any sub-committee may scrutinise and review decisions made or actions taken in connection with the discharge of any Y&NYCA function (including any mayoral general functions), within the remit of the committee.
- 12.2 As well as reviewing documentation, in fulfilling the scrutiny role, it may require any Member of the Y&NYCA (including the Mayor) or officer of the Y&NYCA to attend before it to explain in relation to matters within their remit:
- (a) any particular decision or series of decisions;
- (b) the extent to which the actions taken implement Y&NYCA policy; and/or
- (c) their performance; and it is the duty of those persons to attend if so required.



12.3 Where, in exceptional circumstances, the Member or officer is unable to attend on the required date, then the overview and scrutiny committee shall, in consultation with the member or officer, arrange an alternative date for attendance.

13 Attendance by Others

13.1 The overview and scrutiny committee may invite people other than members of the Y&NYCA and/or the Mayor to support their deliberations on a matter. It may for example, wish to hear from residents, stakeholders and members and officers in other parts of the public sector or partner organisations.

14 Call-In Of Decisions

- 14.1 Call-in is one of a range of tools that scrutiny can use to influence decision-making.
- 14.2 Members appointed to the Y&NYCA's Scrutiny Committee have the power to call-in: The decisions made by:
- a. York and North Yorkshire Combined Authority (Y&NYCA)
- b. York and North Yorkshire Elected Mayor (for decisions relating to his general functions only but excluding fire and rescue functions) The decisions made under delegated powers by:
- c. A Member of the Y&NYCA exercising delegated mayoral general functions
- d. A Committee of the Y&NYCA
- e. A Committee established by the Mayor to exercise mayoral general functions.

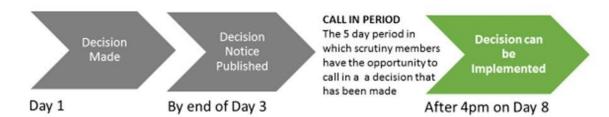
 and key decisions made under delegated powers by:
- f. Officers of the Y&NYCA, (as set out in Part 3 Section F of the Constitution).
- 14.3 When the Y&NYCA or any of its committees (with delegated decision-making powers), makes a decision; or when the mayor makes decision relating to his/her mayoral general functions, a decision notice will be published which sets out the decision(s) that have been made. This notice will also be made available at the offices of the Y&NYCA. The decision notice should be usually published within working 2 days of the decision being made.
- 14.4 It is the responsibility of the Secretary to send electronic copies of the records of all such decisions to all members of the Y&NYCA and all members of the Y&NYCA's overview and scrutiny committee and any scrutiny sub committees (if



established). This notice will enable members of the scrutiny committee to review the decisions that have been made and consider whether they would like any further information about them.

- 14.5 Each decision notice will bear the date on which they are published and will specify the date that the decision will come into force. Decisions may be implemented from 4.00 pm on the fifth day after the day on which the decision was published, unless before that time three members of the committee decide to call it in. The members must give notice in writing to the Head of Paid Service that they wish to call-in the decision, stating their reason(s) why the decision should be scrutinised.
- 14.6 The period between the publication of the decision notice and the time a decision may be implemented is the call-in period. The diagram below illustrates

Decision Making Timeline



NOTE: For Key Decisions there is an additional requirement to publish an intention to make a decision on the Register of Key Decisions 28 clear days in advance (in practice this means 30 days)

14.7 A decision may not be called in if the overview and scrutiny committee has already made recommendations to the decisionmaker and those recommendations have been accepted by the decision-maker either in whole or without significant addition or modification.

14.8 Budget Scrutiny

Provided that the views and recommendations (if any) of the Y&NYCA Overview & Scrutiny Committee on the proposals for the Transport levy and statutory contributions, non-mayoral Y&NYCA Budget, Mayor's draft General Budget and Mayoral combined authority precept have been formally reported to both the Mayor and the Y&NYCA and considered by them, the decisions of the Y&NYCA to set the annual budgets, levies and precept shall not be susceptible to call in. A report shall be



provided to the next suitable meeting of the Y&NYCA Overview & Scrutiny Committee if its recommendations are not substantially accepted.

15 Call-in Procedure

- 15.1 The purpose of call in is to give the overview and scrutiny committee the opportunity to consider whether they should ask the decision maker to review their decision. If three members of the overview and scrutiny committee request to call-in a decision the Head of Paid Service must notify the relevant decision-maker of the call-in except where paragraph 16.4 applies.
- 15.2 The Head of Paid Service must then convene a meeting of the overview and scrutiny committee on such date as they may determine, where possible after consultation with the chair of the overview and scrutiny committee.
- 15.3 The meeting must be convened within ten working days of the decision to call-in. If it is not possible to convene a quorate scrutiny meeting within this period such a meeting must instead be convened as soon as practicable to consider the call in. The decision-maker will have the right to attend the meeting to explain the reasons for the decision and to answer questions at the meeting. At the scrutiny meeting in which the call-in is reviewed the overview and scrutiny committee will consider the reasons for call-in and the decision-maker's response to any questions the committee may agree to. The committee may decide to:
- a. Make no recommendations (in which case the decision will stand and may be implemented with immediate effect); or
- b. Refer the matter back to the decision-maker with a recommendation that the decision-maker: changes aspects of the decision; reconsiders the decision in light of the committee's views; or does something else before the final decision is made.
- 15.4 If a decision is referred by a meeting of the overview and scrutiny committee the decision-maker must reconsider the original decision before adopting a final decision. After reconsidering their decision, the decision maker must write to the overview and scrutiny committee and set out if they have amended their decision or explain the reasons why their decision stands.

16 Urgent decisions: Call-in



- 16.1 In York & North Yorkshire the grounds for a decision to be considered as urgent (and therefore not subject to call-in) are that if any delay likely to be caused by the calling in process would seriously prejudice the legal or financial position of the Y&NYCA or the constituent councils, or the interests of the residents of York and North Yorkshire.
- 16.2 The chair of the overview and scrutiny committee must agree both that the making of the decision is urgent, cannot reasonably be deferred and that it can be treated as a matter of urgency. In the absence of the chair of the overview and scrutiny committee, the chair of the Y&NYCA must agree the grounds of urgency, or in the absence of the chair of the Y&NYCA, the vice chair of the Y&NYCA may agree the grounds for urgency.
- 16.3 As soon as agreement has been obtained by the decision maker that the making of the decision is urgent the decision maker must publish a notice in its offices and on its website which states the reason why the decision is urgent and cannot reasonably be deferred.
- 16.4 Where a decision is exempted from call-in it will become effective immediately or (if later) as soon as the agreement of the chair of the overview and scrutiny committee (or of the chair or vice chair of the Y&NYCA) has been obtained.
- 16.5 Decisions taken as a matter of urgency must be reported to the next meeting of the Y&NYCA, together with the reasons for urgency.
- 16.6 The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to the Y&NYCA with proposals for review if necessary.

17 Scrutiny Officer

- 17.1 The Y&NYCA must designate one of its officers as the scrutiny officer of the overview and scrutiny committee(s) to discharge the following functions:
- (a) to promote the role of the overview and scrutiny committee(s);
- (b) to provide support and guidance to the overview and scrutiny committee(s) and to members of such committees; and
- (c) to provide support and guidance to Members of the Y&NYCA and to the Mayor in relation to the functions of the overview and scrutiny committee(s).



17.2 The Y&NYCA may not designate as the scrutiny officer any officer of a Constituent Council.



OVERVIEW AND SCRUTINY MEETING

13 March 2024

MEMBER CODE OF CONDUCT AND REGISTER OF INTERESTS

Report of the Interim Deputy Monitoring Officer

1.0 Purpose of the Report

1.1 To remind Members that the York and North Yorkshire Combined Authority's (Y&NYCA) Member Code of Conduct sets out high expectations with regard Member's conduct. As Members are co-opted onto a Y&NYCA Committee, the Y&NYCA's code applies to them when they are acting in this capacity.

2.0 Recommendations

2.1 Members are requested to note the Y&NYCA's Member Code of Conduct (Appendix 1) and to complete an annual Register of Interest Form (Appendix 2).

3.0 Background

- 3.1 Members will be aware that within their constituent authorities they are subject to a Code of Conduct adopted by their authority. Whilst this Code is often referred to as a local Code of Conduct, it is, in substance, more properly described as a national Code follows a Model Code. Local additions may be made to the Code, but the substance of it usually remains akin to the Model Code.
- 3.2 Members from City of York Council and North Yorkshire Council who sit on the Combined Authority or Committees of the Y&NYCA are required to adhere to the Code of Conduct adopted by the Combined Authority, when acting in their role of co-opted Member of the Combined Authority. In addition, co-opted Members are also required to sign the Combined authority's annual Register of Interest Form.

4.0 Financial Implications

4.1 There are no direct financial implications arising from this report.

5.0 Legal Implications

5.1 The adoption of the Code is a statutory requirement and applies to all Members, including co-opted Members of the Combined Authority and its Committees, by virtue of the Localism Act 2011 and the York and North Yorkshire Combined Authority Order 2023.

6.0 Equalities Implications

6.1 There are no direct equalities implications arising from this report.

7.0 Environmental Implications

7.1 There are no direct environmental implications arising from this report.

8.0 Combined Authority Areas Impacted (Council Areas/Wards/Divisions)

8.1 York and North Yorkshire Local Government areas.

9.0 Recommendations

9.1 Members are requested to note the Y&NYCA's Member Code of Conduct (Appendix 1) and to complete an annual Register of Interest Form (Appendix 2).

10.0 Reasons For Recommendations

10.1 In order to comply with the Combined Authority's statutory duties.

11.0 Contact Details

For further information please contact the author of this Report.

Author

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Background papers

Localism Act 2011

The York and North Yorkshire Combined Authority Order 2023

Appendices -

Appendix 1 – Code of Conduct

Appendix 2 – Register of Interest Form



MEMBERS CODE OF CONDUCT

JANUARY 2024

A. Members Code of Conduct

- 1. Definitions
- 2. General principles of member conduct
- 3. Application of the Code of Conduct
- 4. Standards of member conduct
- 5. General Conduct
- a) Respect
- b) Bullying, harassment and discrimination
- c) Impartiality of officers of the Y&NYCA
- d) Confidentiality and access to information
- e) Disrepute
- f) Use of position
- g) Use of Y&NYCA resources and facilities
- h) Complying with the Code of Conduct Protecting your reputation and the reputation of the Y&NYCA
- i) Interests
- j) Gifts and Hospitality
- 6. The Seven Principles of Public Life Appendix B Registering Interests
 - a) Non-participation in case of disclosable pecuniary interest
 - b) Disclosure of Other Registerable Interests
 - c) Disclosure of Non-Registerable Interests
 - d) Table 1 Disclosable Pecuniary Interests
 - e) Table 2 Other Registrable Interests

A. Member Model Code of Conduct

1. Definitions

- 1.1 For the purposes of this Code of Conduct, a "member" means a member including the directly elected Mayor and substitute members, a co-opted member of the Y&NYCA including councillors from York and North Yorkshire Councils appointed to roles in which they act on behalf of the Y&NYCA. A "co-opted member" is defined in the Localism Act 2011 Section 27(4) as "a person who is not a member of the authority but who:
 - a) is a member of any committee or sub-committee of the authority, or;
- b) is a member of, and represents the authority on, any joint committee or joint sub-

committee of the authority

1.2 For the purposes of this Code of Conduct, "local authority" includes county councils, district councils, London borough councils, parish councils, town councils, fire and rescue authorities, police authorities, joint authorities, economic prosperity boards, combined authorities and National Park authorities.

2. General principles of Member Conduct

- 2.1 Everyone in public office at all levels; all who serve the public or deliver public services, including ministers, civil servants, councillors and local authority officers; should uphold the Seven Principles of Public Life, also known as the Nolan Principles.
- 2.2 Building on these principles, the following general principles have been developed specifically for the role of councillor.
- 2.3 In accordance with the public trust placed in me, on all occasions:
 - a) I act with integrity and honesty
 - b) I act lawfully
 - c) I treat all persons fairly and with respect; and
 - d) I lead by example and act in a way that secures public confidence in the role of councillor.
- 2.4 In undertaking my role:
 - a) I impartially exercise my responsibilities in the interests of the local community
 - b) I do not improperly seek to confer an advantage, or disadvantage, on any person
 - c) I avoid conflicts of interest
 - d) I exercise reasonable care and diligence; and

| my local authority's requirements and in the public interest. |
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e) I ensure that public resources are used prudently in accordance with

3. Application of the Code of Conduct

- 3.1 This Code of Conduct applies to you as soon as you sign your declaration of acceptance of the office of Mayor or are appointed as a member and continues to apply to you until you cease to hold office/be a member of the Y&NYCA.
- 3.2 This Code of Conduct applies to you when you are acting in your capacity as a member which may include when:
 - a) you misuse your position as a member
 - b) your actions would give the impression to a reasonable member of the public with knowledge of all the facts that you are acting as a member
- 3.3 The Code applies to all forms of communication and interaction, including:
 - a) at face-to-face meetings
 - b) at online or telephone meetings
 - c) in written communication
 - d) in verbal communication
 - e) in non-verbal communication
 - f) in electronic and social media communication, posts, statements and comments
- 3.4 You are also expected to uphold high standards of conduct and show leadership at all times when acting as a member.
- 3.5 Your Monitoring Officer has statutory responsibility for the implementation of the Code of Conduct, and you are encouraged to seek advice from your Monitoring Officer on any matters that may relate to the Code of Conduct.

4. Standards of Member Conduct

4.1 This section sets out your obligations, which are the minimum standards of conduct required of you as a member. Should your conduct fall short of these standards, a complaint may be made against you, which may result in action being taken.

5. General Conduct

5.1 The general conduct guidance follows below:

1. Respect

As a member:

1.1 I treat other members and members of the public with respect.

1.2 I treat Y&NYCA employees, employees and representatives of partner organisations and those volunteering for the Y&NYCA with respect and respect the role they play.

Respect means politeness and courtesy in behaviour, speech, and in the written word. Debate and having different views are all part of a healthy democracy. As a member, you can express, challenge, criticise and disagree with views, ideas, opinions and policies in a robust but civil manner. You should not, however, subject individuals, groups of people or organisations to personal attack.

In your contact with the public, you should treat them politely and courteously. Rude and offensive behaviour lowers the public's expectations and confidence in members/councillors.

In return, you have a right to expect respectful behaviour from the public. If members of the public are being abusive, intimidatory or threatening you are entitled to stop any conversation or interaction in person or online and report them to the Y&NYCA, the relevant social media provider or the police. This also applies to fellow members, where action could then be taken under the Member Code of Conduct, and Y&NYCA employees, where concerns should be raised in line with the Y&NYCA's member - officer protocol.

2. Bullying, harassment and discrimination

As a member:

- 2.1 I do not bully any person.
- 2.2 I do not harass any person.

2.3 I promote equalities and do not discriminate unlawfully against any person.

The Advisory, Conciliation and Arbitration Service (ACAS) characterises bullying as offensive, intimidating, malicious or insulting behaviour, an abuse or misuse of power through means that undermine, humiliate, denigrate or injure the recipient. Bullying might be a regular pattern of behaviour or a one-off incident, happen face-to-face on social media, in emails or phone calls, happen in the workplace or at work social events and may not always be obvious or noticed by others.

The Protection from Harassment Act 1997 defines harassment as conduct that causes alarm or distress or puts people in fear of violence and must involve such conduct on at least two occasions. It can include repeated attempts to impose unwanted communications and contact upon a person

in a manner that could be expected to cause distress or fear in any reasonable person.

Unlawful discrimination is where someone is treated unfairly because of a protected characteristic. Protected characteristics are specific aspects of a person's identity defined by the Equality Act 2010. They are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

The Equality Act 2010 places specific duties on local authorities. Members have a central role to play in ensuring that equality issues are integral to the Y&NYCA's performance and strategic aims, and that there is a strong vision and public commitment to equality across public services.

3. Impartiality of officers of the Y&NYCA

3.1 I do not compromise, or attempt to compromise, the impartiality of anyone who works for, or on behalf of, the Y&NYCA

Officers work for the Y&NYCA as a whole and must be politically neutral (unless they are political assistants). They should not be coerced or persuaded to act in a way that would undermine their neutrality. You can question officers to understand, for example, their reasons for proposing to act in a particular way, or the content of a report that they have written. However, you must not try and force them to act differently, change their advice, or alter the content of that report, if doing so would prejudice their professional integrity.

4. Confidentiality and access to information

As a member:

- 4.1 I do not disclose information:
 - a. given to me in confidence by anyone
 - b. acquired by me which I believe, or ought reasonably to be aware, is of a confidential nature, unless
 - i) I have received the consent of a person authorised to give it;
 - ii) I am required by law to do so;
 - the disclosure is made to a third party for the purpose of obtaining professional legal advice provided that the third party agrees not to disclose the information to any other person; or
 - iv) the disclosure is:
 - 1. reasonable and in the public interest; and

- made in good faith and in compliance with the reasonable requirements of the Y&NYCA, and
- 3. I have consulted the Monitoring Officer prior to its release.
- 4.2 I do not improperly use knowledge gained solely as a result of my role as a member for the advancement of myself, my friends, my family members, my employer or my business interests.
- 4.3 I do not prevent anyone from getting information that they are entitled to by law.

Local authorities must work openly and transparently, and their proceedings and printed materials are open to the public, except in certain legally defined circumstances. You should work on this basis, but there will be times when it is required by law that discussions, documents and other information relating to or held by the Y&NYCA must be treated in a confidential manner. Examples include personal data relating to individuals or information relating to ongoing negotiations.

5. Disrepute

As a councillor:

5.1 I do not bring my role or local authority into disrepute.

As a member, you are trusted to make decisions on behalf of your community and your actions and behaviour are subject to greater scrutiny than that of ordinary members of the public. You should be aware that your actions might have an adverse impact on you, other members and/or the Y&NYCA and may lower the public's confidence in your or the Y&NYCA 's ability to discharge your/its functions. For example, behaviour that is considered dishonest and/or deceitful can bring the Y&NYCA into disrepute.

You can hold the Y&NYCA and fellow members to account and are able to constructively challenge and express concern about decisions and processes undertaken by the Y&NYCA whilst continuing to adhere to other aspects of this Code of Conduct.

6. Use of position

As a member:

6.1 I do not use, or attempt to use, my position improperly to the advantage or disadvantage of myself or anyone else.

Your position as a member of the Y&NYCA provides you with certain opportunities, responsibilities, and privileges, and you make choices all the time that will impact others. However, you should not take advantage of these opportunities to further your own or others' private interests or to disadvantage anyone unfairly.

7. Use of Y&NYCA resources and facilities

As a member:

- 7.1 I do not misuse Y&NYCA resources.
- 7.2 I will, when using the resources of the Y&NYCA or authorising their use by others:
 - a. act in accordance with the Y&NYCA 's requirements; and
 - b. ensure that such resources are not used for political purposes unless that use could reasonably be regarded as likely to facilitate, or be conducive to, the discharge of the functions of the Y&NYCA or of the office to which I have been elected or appointed.

You may be provided with resources and facilities by the Y&NYCA to assist you in carrying out your duties as a member.

Examples include:

- office support
- stationery
- equipment such as phones, and computers
- transport
- access and use of Y&NYCA/local authority buildings and rooms.

These are given to you to help you carry out your role as a member more effectively and are not to be used for business or personal gain. They should be used in accordance with the purpose for which they have been provided and the Y&NYCA's own policies regarding their use.

8. Complying with the Code of Conduct

As a member:

8.1 I undertake Code of Conduct training provided by the Y&NYCA.

- 8.2 I cooperate with any Code of Conduct investigation and/or determination.
- 8.3 I do not intimidate or attempt to intimidate any person who is likely to be involved with the administration of any investigation or proceedings.
- 8.4 I comply with any sanction imposed on me following a finding that I have breached the Code of Conduct.

It is extremely important for you as a member to demonstrate high standards, for you to have your actions open to scrutiny and for you not to undermine public trust in the Y&NYCA or its governance. If you do not understand or are concerned about the Y&NYCA's processes in handling a complaint you should raise this with your Monitoring Officer.

Protecting your reputation and the reputation of the local authority

9. Interests

As a member:

9.1 I register and disclose my interests.

Section 29 of the Localism Act 2011 requires the Monitoring Officer to establish and maintain a register of interests of members of the authority.

You need to register your interests so that the public, Y&NYCA employees and fellow members know which of your interests might give rise to a conflict of interest. The register is a public document that can be consulted when (or before) an issue arises. The register also protects you by allowing you to demonstrate openness and a willingness to be held accountable. You are personally responsible for deciding whether you should disclose an interest in a meeting, but it can be helpful for you to know early on if others think that a potential conflict might arise. It is also important that the public know about any interest that might have to be disclosed by you or other members when making or taking part in decisions, so that decision making is seen by the public as open and honest. This helps to ensure that public confidence in the integrity of local governance is maintained.

You should note that failure to register or disclose a disclosable pecuniary interest as set out in **Table 1**, is a criminal offence under the Localism Act 2011. **Section 7 (below)** sets out the detailed provisions on registering and disclosing interests. If in doubt, you should always seek advice from your Monitoring Officer.

10. Gifts and hospitality

As a member:

- 10.1 I do not accept gifts or hospitality, irrespective of estimated value, which could give rise to real or substantive personal gain or a reasonable suspicion of influence on my part to show favour from persons seeking to acquire, develop or do business with the Y&NYCA or from persons who may apply to the local authority for any permission, licence or other significant advantage.
- 10.2 I register with the Monitoring Officer any gift or hospitality with an estimated value of at least £100 within 28 days of its receipt.
- 10.3 I register with the Monitoring Officer any significant gift or hospitality that I have been offered but have refused to accept.

To protect your position and the reputation of the Y&NYCA, you should exercise caution in accepting any gifts or hospitality which are (or which you reasonably believe to be) offered to you because you are a member. The presumption should always be not to accept significant gifts or hospitality. However, there may be times when such a refusal may be difficult if it is seen as rudeness in which case, you could accept it but must ensure it is publicly registered. However, you do not need to register gifts and hospitality which are not related to your role as a member, such as Christmas gifts from your friends and family. It is also important to note that it is appropriate to accept normal expenses and hospitality associated with your duties as a member. If you are unsure, do contact your Monitoring Officer for guidance.

Appendix A – The Seven Principles of Public Life

The principles are:

Selflessness

Holders of public office should act solely in terms of the public interest.

Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions to gain financial or other material benefits for themselves, their family, or their friends. They must disclose and resolve any interests and relationships.

Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias. Accountability Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty

Holders of public office should be truthful.

Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Appendix B - Registering Interests

Within 28 days of becoming a member or your re-election or re-appointment to office you must register with the Monitoring Officer the interests which fall within the categories set out in **Table 1** (**Disclosable Pecuniary Interests**) which are as described in "The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012". You should also register details of your other personal interests which fall within the categories set out in **Table 2** (**Other Registerable Interests**).

"Disclosable Pecuniary Interest" means an interest of yourself, or of your partner if you are aware of your partner's interest, within the descriptions set out in Table 1 below.

"Partner" means a spouse or civil partner, or a person with whom you are living as husband or wife, or a person with whom you are living as if you are civil partners.

- 1. You must ensure that your register of interests is kept up-to-date and within 28 days of becoming aware of any new interest, or of any change to a registered interest, notify the Monitoring Officer.
- 2. A 'sensitive interest' is as an interest which, if disclosed, could lead to the member, or a person connected with the member, being subject to violence or intimidation.
- 3. Where you have a 'sensitive interest' you must notify the Monitoring Officer with the reasons why you believe it is a sensitive interest. If the Monitoring Officer agrees, they will withhold the interest from the public register.

Non-participation in case of disclosable pecuniary interest

4. Where you have a Disclosable Pecuniary Interest, as set out in Table 1, in any matter to be considered or being considered at a meeting, you must disclose the interest, not participate in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest, just that you have an interest. Dispensation may be granted in limited circumstances, to enable you to participate and vote on a matter in which you have a disclosable pecuniary interest.

Disclosure of Other Registerable Interests

5. Where a matter arises at a meeting which directly relates to the financial interest or wellbeing of one of your Other Registerable Interests (as set out in Table 2), you must disclose the interest. You may speak on the

matter only if members of the public are also allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest.

Disclosure of Non-Registerable Interests

- 6. Where a matter arises at a meeting which directly relates to your financial interest or well-being (and is not a Disclosable Pecuniary Interest set out in Table 1) or a financial interest or well-being of a relative or close associate, you must disclose the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise, you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest.
- 7. Where a matter arises at a meeting which affects
 - a. your own financial interest or well-being;
 - b. a financial interest or well-being of a relative or close associate; or
 - c. a financial interest or wellbeing of a body included under Other Registrable Interests as set out in **Table 2**;

you must disclose the interest. In order to determine whether you can remain in the meeting after disclosing your interest the following test should be applied.

- 8. Where a matter (referred to in paragraph 8 above) affects the financial interest or well-being:
 - a) to a greater extent than it affects the financial interests of the majority of inhabitants of the ward affected by the decision and;
 - b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest

You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise, you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation.

9. If it is a 'sensitive interest', you do not have to disclose the nature of the interest.

10. This table sets out the explanation of Disclosable Pecuniary Interests as set out in the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012.

Table 1: Disclosable Pecuniary Interests

| Subject | Description |
|--|--|
| Employment, office, trade, profession or vocation | Any employment, office, trade, profession or vocation carried on for profit or gain. |
| Sponsorship | Any payment or provision of any other financial benefit (other than from the Y&NYCA) made or provided within the 12-month period prior to notification of the interest in respect of any expenses incurred by you in carrying out duties as a Member, or towards your election expenses. |
| | This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation Act) 1992. |
| Contracts | Any contract which is made between you or your partner (or a body in which you or your partner has a beneficial interest) and the Y&NYCA: • a. under which goods or services are to be provided or works are to be executed: and, • b. which has not been fully discharged. |
| Land and Property | Any beneficial interest in land which is within the area of the Y&NYCA. Land excludes an easement, servitude, interest or right in or over the land which does not give you or your partner (alone or jointly with another) a right to occupy or to receive income. |
| Licence | Any licence (alone or jointly with others) to occupy land in the area of the Y&NYCA for a month or longer. |
| Corporate Tenancies | Any tenancy where (to your knowledge) - a. the landlord is the Y&NYCA: and b. the tenant is a body in which you or your partner is a partner of or a director of or has a has a beneficial interest in the securities. |

Securities

Any beneficial interest in securities of a body where:

- a. that body (to your knowledge) has a place of business or land in the area of the Y&NYCA; and
- b. either -
- i. the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or
- ii. if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you or your partner has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

11. For the purposes of the above table:

- a. 'a body in which you or your partner has a beneficial interest' means a firm in which you or your partner is a partner or a body corporate of which you or your partner is a director, or in the securities of which you or your partner has a beneficial interest;
- b. 'director' includes a member of the committee of management of an industrial and provident society;
- c. 'securities' means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

Table 2: Other Registrable Interests

You must register as an Other Registerable Interest:

- a) any unpaid directorships
- b) any body of which you are a member or are in a position of general control or management and to which you are nominated or appointed by your authority c) any body
 - (i) exercising functions of a public nature
 - (ii) directed to charitable purposes or
 - (iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a member or in a position of general control or management



Interim Corporate Plan



Contents

- 1. Context
- 2. Foreword
- 3. Our commitment to partnership working
- 4. The York and North Yorkshire Area
- 5. The Devolution Deal summary of what it covers
- 6. About the MCA
 - a. Key People (To include structure covering Mayor/Cabinet/Directors)
 - b. Organisation Priorities
 - c. Police, Fire & Crime Integration
- 7. Economic Delivery Priorities
- 8. Performance Targets
- 9. Finances Funding, investment and resources

City region Rural powerhouse



Context

York and North Yorkshire will elect a Mayor on 2nd May 2024.

This interim Corporate Plan is designed to ensure the Combined Authority has a clear plan, and resources, in place for delivering the commitments within the Devolution Deal and provides confidence to government that the York and North Yorkshire has the capacity, capability and culture to successfully deliver devolution for the area.

It has been developed to ensure the Mayor is elected to lead an organisation with a clear focus and goals, on the understanding the Mayor will undertake a full strategic review of the commitments and priorities of the Combined Authority following the election.

The plan is supported by more detailed delivery plans at a service level, individual team action plans which are then reflected within the personal objectives of the team.

City region Rural powerhouse

Personal Objectives

Team Action Plans

Service Delivery Plans

Corporate Plan

Forward

City region Rural powerhouse

On 1 August 2022 (Yorkshire Day), ministers and local leaders signed a devolution deal for York and North Yorkshire. Powers will be devolved to a new mayoral combined authority, headed by a Mayor elected in May 2024.

A combined authority is a legal body set up using national legislation that enables a group of two or more councils to collaborate and take /collective decisions across council boundaries. The creation of a combined authority enables the member councils to be more ambitious in their joint working and take advantage of powers and investment devolved to them from national government.

Whilst established by Parliament, combined authorities are locally owned and have to be initiated and supported by the councils involved.

The City of York Council and North Yorkshire Council are the constituent councils for the York and North Yorkshire Combined Authority and since the announcement on Yorkshire Day 2022, significant progress has been made completing the necessary consultations and governance checks, culminating in a Statutory Order being passed by Parliament in December 2023. The passing of this Statutory Order enabled the creation of the York and North Yorkshire Combined Authority ('The Combined Authority'), a requirement to enable the election of a Mayor in May 2024.

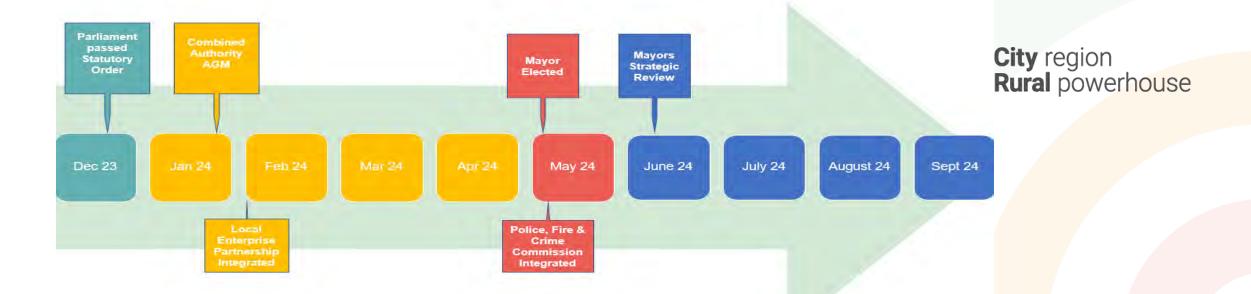
This Corporate plan sets out the initial priorities of the Combined Authority.

The plan covers the period January 2024 through to March 2025, however a strategic review will be undertaken following the election of the Mayor in May 2024.

Once the Mayor is elected the Combined Authority will have two broad responsibilities under the leadership of the Mayor.

- Powers and Investment to deliver economic growth and prosperity including integration of the York and North Yorkshire Local Enterprise Partnership; and
- The powers of the North Yorkshire Police, Fire and Crime Commissioner

Section two of this plan provides greater detail on what the devolution deal coyers, however a broad timeline is summarised below.



As detailed above, the Combined Authority was created in January 2024, whilst the Mayor is elected in May 2024. The priority in the intervening period is to ensure the devolution deal is fully implemented and to prepare for the election of the Mayor.

The Combined Authority brings together the collective capability of City of York Council, North Yorkshire Council and the Combined Authority, led by the Mayor.

City of York Council and North Yorkshire Council will continue to work at a local level to deliver vital services to residents. The mayoral combined authority will deliver at a sub-regional scale, working in partnership with the two unitary authorities to deliver the devolved investment.

This is an exciting new opportunity for York and North Yorkshire with significant new investment and powers enabling decisions previously made in Whitehall to be devolved to the region, so that decisions around how money is invested into the economy can be based on local intelligence and made by people who understand local needs best.

There is a collective commitment to ensuring devolution for York and North Yorkshire delivers for our businesses, people and communities.

We look forward to working with stakeholders and partners across the region to make 2024 the start of a transformational new era.

Our commitment to partnership working



We understand that to deliver maximum impact and provide the greatest benefit to our communities we need to work in partnership with a wide range of stakeholders across the region.

We are committed to working together to deliver for York and North Yorkshire and will work to build commitment, trust and a clear understanding of our shared goals.

Strong partnerships are built on clear objectives, mutual respect and open and transparent communication.

We will continually strive to be good partners who deliver on their promises and work for the greater benefit of York and North Yorkshire.

Our partnership principles

TBC



An Overview of York and North Yorkshire

York and North Yorkshire covers approximately 846,367.54 hectares of land, which equates to 6% of England and is 5x the size of Greater London.

The geographical area is incredibly diverse. It is both highly connected and urban, with the city of York at its centre and distinct towns, but also deeply rural with many isolated communities.

A Vibrant City economy

The city of York is the largest urban area within the subregion – 20% of York and North Yorkshire's population is based here and the city drives much of the area's productivity and has some of our highest wage levels. Integrated with the York and West Yorkshire economies is Harrogate, the second largest population area (9%), closely followed by Scarborough (8%) on the coast. These key economic centres attract significant residents, visitors and businesses.

A High-Quality Rural Landscape

It has a high-quality landscape with two national parks (North York Moors and the Yorkshire Dales) and three National Landscapes (Howardian Hills, Nidderdale and the Forest of Bowland).

A Strong Coastal Economy

York and North Yorkshire has an incredible coastline which draws both residents, businesses and visitors

alike, but also provides an environmental and economic opportunity. The coastal economy has a strong maritime history, a buoyant visitor economy, manufacturing base and emerging offshore renewables sector. Whitby and Scarborough are the largest coastal communities.

Distinctive Market Towns

The economy of York and North Yorkshire is dominated by a number of distinctive market towns, which play a significant role in community wellbeing and business growth within the subregion. For example: Knaresborough, Selby, Skipton, Malton, Northallerton and Richmond, to name a few.

Well Connected to Neighbouring Economies

The area also has close economic links with neighbouring regions - West Yorkshire and Humber economies to the South and Tees Valley to the North, providing strong access to ports, airports and key conurbations. Connectivity goes beyond neighbouring regions with many key urban centres easily reachable, particularly from York. York to London is less than 2 hours on the train with York siting at the heart of UK rail.

Interconnectivity across the subregion is more limited and heavily reliant on private car usage. York and North Yorkshire has excellent north-south connectivity but east-west needs significant improvement.



A great place to live, work, learn and visit

According to a <u>recent survey</u> in 2023, Skipton, Harrogate and York within the subregion ranked as the top three happiest places to live within Yorkshire and the Humber. Skipton was also featured in the top 10 happiest places within Great Britain. The creative and culture assets are one of the biggest drivers of the area's attractiveness. However, this drives expensive house prices, and many second homes are utilised for holiday lets. In some areas, housing and rent is much closer to Southern counterparts.

Driving opportunities for all is key

Some neighbourhoods in the subregion are among the 20% most deprived in England. Most of these are in Scarborough, but six are also within York, two in Craven and single neighbourhoods in Selby and Harrogate, signifying deprivation is not simply coastal-based. Although this only equates to 6% overall, we need to ensure that these people aren't left further behind.

Ageing population

York and North Yorkshire is home to 820,500 people, 61% of which are of working age. The population is primarily of an older demographic with 24% of residents aged 65 and over compared with a national average of 18%. The only exceptions to this trend are in York, where there is a strong student base due to the presence of two universities, and Selby.

A highly qualified and educated workforce

There are strong academic assets across the whole of York and North Yorkshire, including three universities which provide strong links to higher education and range of campuses and opportunities. The subregion has some of the strongest qualification levels in the North with over half of the working-age population qualified to NVQ 4+ level and there are very low rates of people with no qualifications (5.4%). Unemployment levels are also low at 1.7%.

Home to significant research and skills assets

York and North Yorkshire's asset base varies widely, including high-performing academic institutions (three universities are based here), research and development, innovation and sector specialisms (e.g. Stockbridge Technology Centre, York Biotech Campus, Network Rail's Training Centre, Green Chemistry Centre of Excellence). These assets can support our businesses to be more resilient, productive and innovative.

Strong presence of foundational sectors

The key employment sectors for residents includes Wholesale and Retail (14.8%), Health and Social Care (12.8%) and Accommodation and food service activities (12%). Although a small employment sector overall, Agriculture is a specialism of the subregion with a much larger proportion of businesses than national levels. There is significant public sector employment, particularly in York and Northallerton for 'General public administration activities', whilst 'Defence Activities' are significant to the northern area of the patch due to the presence of Catterick Garrison.

A diverse economy dominated by micro and small businesses

The York and North Yorkshire economy does not rely on one singular industry, which has meant the

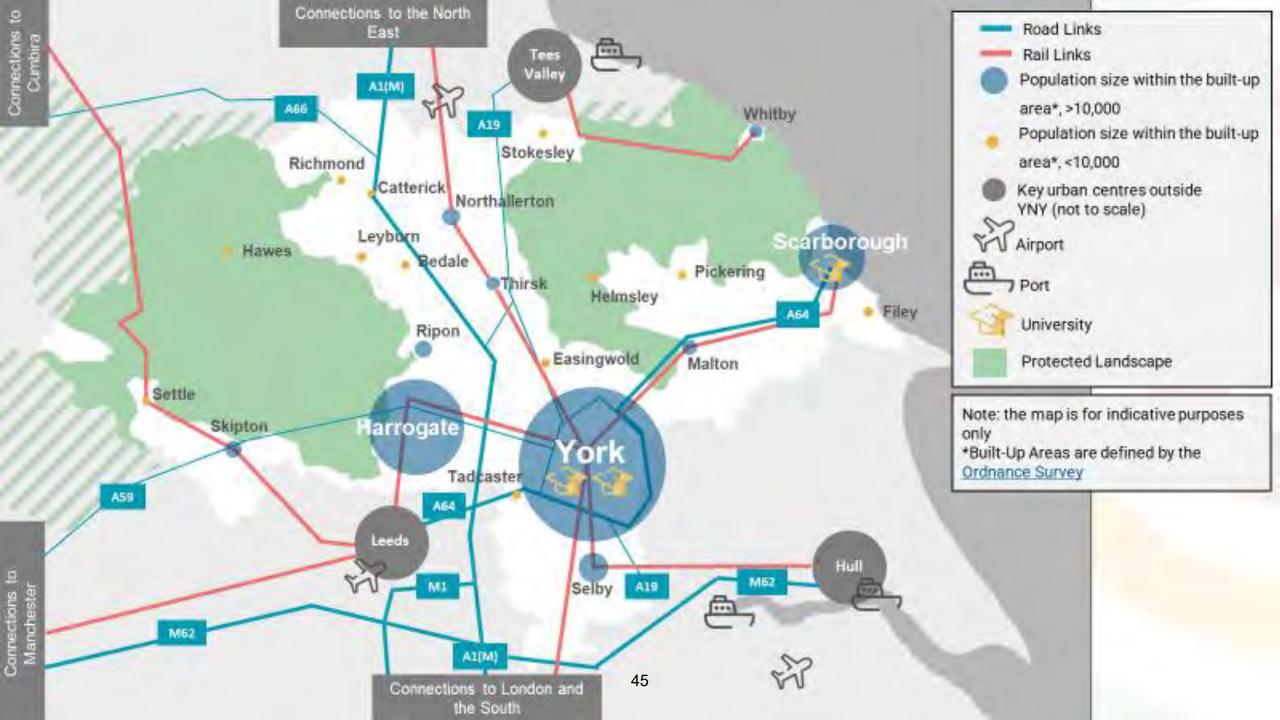
economy has often remained stable, even during economic shocks. It is primarily made up of micro businesses, reflecting a similar picture to the national levels, alongside high levels of entrepreneurship and start-ups. However, larger businesses still have a significant role to play in the economy, providing substantial employment and supply chain opportunities and acting as key anchor institutions.

Global brand recognition

Manufacturing, particularly food, has a prominence in the subregion with many internationally-recognised brands based here (Nestle, McCains, Taylors of Harrogate, to name a few). Alongside our products, our places are also globally recognised, particularly the city of York, drawing in international students, domestic and international tourists and a range of inward investment opportunities.

High growth sector potential

York and North Yorkshire is forward-looking and has identified a several sectors that have scope to develop now and into the future. These sectors can drive the three overarching ambitions identified in the Framework. For example, rail is a key sector, with strong links to manufacturing and supply chains, which can help to generate innovative, technology-focussed roles and make a significant contribution to productivity.



City region Rural powerhouse

The Devolution Deal



Directly Elected Mayor

£18m per annum Mayoral Investment Fund for 30 Years
Responsibility to plan and deliver UK Shared Prosperity Fund from 2025
A key leadership role for the mayor in public safety, taking on the role and functions of the Police Fire & Crime Commissioner

| A key leadership fole for the mayor in public safety, taking on the fole and functions of the folice fire & on the commissioner | | | | |
|--|--|--|---|---|
| Transport & Connectivity | Skills & Employability | Housing & Place | Net Zero & Natural Capital | Business & Investment |
| New powers to improve and better integrate local transport, including the ability to introduce bus franchising, control of appropriate local transport functions e.g. local transport plans, and control of a Key Route Network. An integrated transport settlement starting in 2024/25 and an additional £1,000,000 to support the development of local transport plans. A commitment to explore a local partnership with Great British Railways so that the mayor can help shape and improve local rail. | New powers to better shape local skills provision to meet the needs of the local economy, including devolution of the core Adult Education Budget, as well as input into the new Local Skills Improvement Plans. | Over £13 million for the building of new homes on brownfield land across 2023/24 and 2024/25. Investment of up to £2.65 million on projects that support York and North Yorkshire's priority to deliver affordable, low carbon homes across the area. New powers to drive the regeneration of the area and to build more affordable homes including compulsory purchase powers and the ability to establish Mayoral Development Corporations. Additional support to the York Central brownfield regeneration scheme. Commitments to work in partnership with the area on the development and delivery of strategies to real see the region's cultural potential. | £7 million investment to enable York and North Yorkshire to drive green economic growth towards their ambitions to be a carbon negative region. This investment is subject to agreement of submitted business case. Support to develop a Natural Capital Investment plan for York and North Yorkshire. | Integration of the York & North Yorkshire Local Enterprise Partnership ensuring a strong local business voice. A commitment to establish a programme working group in support of the BioYorkshire programme. Engagement on broadband and mobile infrastructure rollout and on the development of the Scarborough Cyber Cluster. |

How we make decisions

City region Rural powerhouse

The Combined Authority is committed to strong leadership and clear transparent governance.

The Combined Authority consisting of the Mayor (once elected) alongside two Members from City of York and North Yorkshire Councils will be the primary decision makers.

The Combined Authority will initially be supported by an Audit Committee, an Overview and Scrutiny Committee and a Business Committee ensuring the governance, finance and activity of the Combined Authority is appropriately scrutinised.



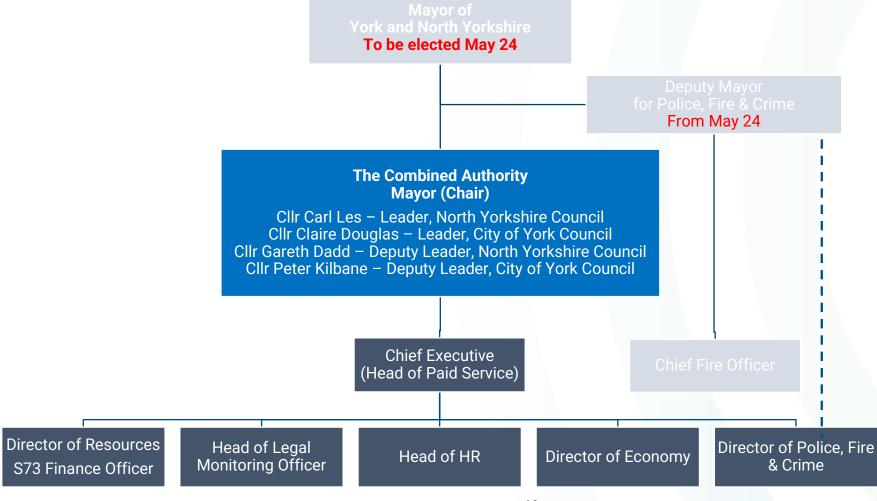
The Officers of the Combined Authority will be led by a Head of Paid Service, with the other statutory officers being a Section 73 (Finance) officer and Monitoring (Legal) Officer. Additional Director posts will lead the delivery directorates of the Combined Authority.

The following structure chart outlines the draft leadership structure from when the Mayor is elected in May 2024.



About the Combined Authority Key People

City region Rural powerhouse





Key People

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In the period before the Mayor is elected;

- •The Combined Authority will be chaired by the Leaders of City of York Council and North Yorkshire Council; and
- •The Police, Fire & Crime Commission and Chief Fire Officer will continue to report to the Police, Fire and Crime Commissioner

Combined Authority Leadership Team

| Chief Executive & Head of Paid Service | To be recruited following election of the Mayor |
|--|--|
| Director of Economy and interim Head of Paid Service | James Farrar |
| Interim Director of Resources | Debbie Mitchell |
| Interim Monitoring Officer | Barry Khan (Rachel Antonelli – Interim Head of Legal & Deputy Monitoring |
| | Officer) |
| Head of HR | Sara Jeffs |
| Head of PFCC TUPE Transfer (to May 2024) | Helen Whiting |
| Head of Operational – PFCC Integration | Nick Edwards |
| PFCC Chief Executive | Simon Dennis (Jenni Newberry Substituting) |

The Police, Fire & Crime Commission and Fire & Rescue Authority will remain independent of the Combined Authority until the Mayor is elected. In this period they will continue to report to the current Police, Fire & Crime Commissioner.

| North Yorkshire Police, Fire & Crime Commissioner until May 2024 | Zoe Metcalfe |
|--|----------------|
| Chief Executive Police, Fire & | Simon Dennis |
| Crime Commission | |
| Chief Fire Officer | Jonathan Dyson |



Our Leadership Focus





An ambitious organisation, which is a valued partner, delivers on its promises, empowers its people and is open and transparent in how it operates.



Organisational Priorities

City region Rural powerhouse

| | Initial Priorities | |
|---|--|--|
| | | |
| High Performing Workplace Sustainable Finances | Strong, value based leadership A motivated, empowered team A clear strategy and plans Valued Partnerships A digitally enabled organisation A sustainable Medium Term Financial Plan Driving Organisational efficiency and productivity | |
| | Ensuring Value for Money at all times Open transparent decision making | |
| Good Governance | Accessibility to information and meetings Accountability for our actions and decisions Successful integration of the Police, Fire & Crime Commission | |



Economic Priorities

What is the Economic Framework?

This is the first Economic Framework for the York and North Yorkshire Combined Authority. The Combined Authority was established in December 2023 with the election of its first Mayor in May 2024.

A Framework built on strong collaboration and engagement with local stakeholders

The Framework builds on the strategic economic plans and policies of its two constituent local authorities, the <u>City of York Council</u> and <u>North</u> Yorkshire Council.

North Yorkshire Council's Economic Strategy

- → Outward Looking Economy
- → Innovative Economy
- → Productive Economy
- > Resilient Economy
- → Carbon Negative Economy
- → Inclusive Economy

City of York Council's Economic Strategy

- → York as a global City
- → Thriving businesses
- → A thriving workforce
- → A greener economy
- → An economy driven by good business

This forms the basis of the Combined Authority's three overarching ambitions:

- Transition to Carbon Negative A carbon negative, circular and more resilient economy.
- Deliver Good Economic Growth A global, innovative, productive economy with strong and thriving businesses
- Ensure Opportunities for All A thriving and inclusive economy.

Why is the Economic Framework needed?

The Framework has been developed to provide the following:

- An initial set of agreed priorities and direction for the new York and North Yorkshire Combined Authority
- An outline of the key challenges and opportunities for the economy of York and North Yorkshire, and
- A positive start from day one for the new Combined Authority.

Who does the Economic Framework apply to?

The Framework's priority is to support the work of the York and North Yorkshire Combined Authority. However, it recognises that its ambitions will require collaboration and partnership.

This Framework provides the initial set of priorities for the new Combined Authority, but it is proposed that a full detailed Economic Strategy and Investment Plan will be produced following the election of the York and North Yorkshire Mayor in May 2024.



Economic Priorities

City of York Council's Economic Strategy

- → York as a global City
- → Thriving businesses
- → A thriving workforce
- → A greener economy
- → An economy driven by good business



City region Rural powerhouse

> North Yorkshire Council's Economic Strategy

- → Outward Looking Economy
- → Innovative Economy
- → Productive Economy
- → Resilient Economy
- → Carbon Negative Economy
- → Inclusive Economy



Transition to Carbon Negative

A carbon negative, circular and more resilient economy.

York and North Yorkshire is in a prime position to support national and global efforts to combat climate change, even going beyond net zero and becoming England's first carbon negative region. This opportunity is supported by both the area's natural assets and urban centres. For example:

- Natural carbon capture and sequestration supported by the two National Parks and three National Landscapes;
- In Selby, Drax's plans for Carbon Capture, Usage and Storage;
- Innovative pilot opportunities through our urban assets (including Retrofit One Stop Shop and Heat Network Zoning Pilots in York).
- Key sectors that support the agenda, e.g. electric bus manufacturers Alexander Dennis in Scarborough and Switch Mobility in Sherburn in Elmet and used on York Park and Ride.

We're able to understand and pioneer the sustainability opportunities from both a rural and urban setting.

Significant progress has been made to reduce carbon emissions to date. However, there is still a long journey to achieve this ambition and tackle climate change. Without intervention or acceleration, there are massive economic risks, resulting from changes

to our climate such as increased frequency and severity of flooding, increased temperatures, water shortages and rising sea levels. Businesses could face disruptions on food production, damages to physical assets and destruction of ecosystems that underpin our key sectors (such as agriculture and tourism).

Pace and scale will be needed to reach this ambitious target.

What is the economic opportunity?

The transition to carbon negative is not just good for the environment, but can also support our businesses, people and communities:

- New jobs (e.g. growth within the renewable energy sector)
- Increased public and private sector investment
- New skills (e.g. retrofitting requirements for the construction sector)
- Resilience for key sectors agriculture, food and drink manufacturing, and tourism – all of which are extremely vulnerable to impacts of climate change
- Health benefits leading to a stronger workforce (e.g. cleaner air, improved energy efficiency of homes)
- Cheaper, cleaner and more secure energy, a benefit for both businesses and residents



Deliver Good Economic Growth

A global, innovative, productive economy with strong and thriving businesses

Compared to many Northern counterparts, York and North Yorkshire has a strong economy, particularly driven by York's performance. But there is an opportunity to strengthen it further, attracting new investment and driving our businesses to be more productive, innovative and resilient.

The York and North Yorkshire economy is valued at £22bn in 2021. This is comparable to similar geographies and areas across the UK. However, productivity shows a slightly different picture.

From 2011 to 2021, York and North Yorkshire's average output was 87.5% of the national average. The region faces a gap when compared to national and Southern counterparts. This is primarily driven by North Yorkshire, which lags behind at 84.1%. York was much closer to national levels at 97.4%.

Wage levels are also lagging when compared to the national average. Underperformance is mostly concentrated along the coast and in rural pockets. Resident pay is stronger than workplace measures across all areas of North Yorkshire (although the trend is not reflected in York), indicating that a proportion of residents commute out of the area for jobs that are better paid. Around 12% of people are still paid below

the Real Living Wage.

There are people sitting within low-waged, low qualification and low-skilled roles with huge potential and transferable skills to move into growing sectors with high need, creating access to new opportunities for them.

What is the economic opportunity?

- New investment and growth in the economy
- Increased productivity levels
- Higher quality and higher wage job opportunities
- Increasing skill levels
- Better quality of life for residents
- Greater business resilience

*ITL2 is a geographic classifications, primarily made up of counties and groups of counties. For more information, <u>International</u> geographies - Office for National Statistics (ons.gov.uk)



Opportunities for All

A thriving and inclusive economy.

York and North Yorkshire has some of the most desirable places to live, work and visit. In 2023, Skipton, Harrogate and York were voted the top three happiest places to live in the region. However, this is not a consistent picture across the whole patch. The benefits of living and working within York and North Yorkshire are not always equitable.

Some of our communities are falling behind, and this is a result of varying factors primarily linked to accessibility – e.g. access to transport, housing, education and training, good employment etc.

13% of neighbourhoods within York and North Yorkshire rank in the 10% most deprived for 'Barriers to Housing and Services' according to the Indices of Multiple Deprivation. This assesses physical proximity of local services and 'wider barriers' which includes issues relating to access to housing such as affordability and homelessness.

Although this is partly driven by the rurality of the subregion and our isolated communities, these challenges also apply to our urban centres, particularly housing affordability.

York and North Yorkshire might have some of the best connectivity, particularly in our highly built-up areas and strong links to neighbouring geographies, but it also has some of the worst digital and transport connectivity. With technology everchanging, there's a risk that residents could be disadvantaged if the infrastructure struggles to keep

pace. Connectivity (whilst reducing emissions) also plays a key role in ensuring that people have access to employment, learning and key services.

Some of our well-paid workers are falling behind compared to national levels and there is a large proportion of underemployed people. The highest paid jobs in the region are paid significantly less than the highest paid jobs nationally and this is the main source of the overall pay gap in the subr.

For York and North Yorkshire, levelling-up is less about regional and Northern comparators, it's bridging the gap with national performance and against Southern counterparts. There are also disparities between some of our communities, particularly along the coast, which need to be addressed.

What is the economic opportunity?

- Create a stronger, healthier and more resilient workforce
- Improve quality of life for residents
- Encourage more people back into the labour market and reduce labour shortages
- Higher quality, higher paid jobs



Supporting health, wellbeing and access for all our communities

Currently, good health is not evenly distributed across the sub-region. There is a 13-year gap between the lowest area and highest area for life expectancy levels of men in the sub-region, similarly there is a 12-year gap between women in the lowest and highest areas.

By supporting our three overarching ambitions, there is also an opportunity to create healthier and happier communities, as they link to the wider determinants of health. The wider determinants of health are a diverse range of social, economic and environmental factors which influence people's mental and physical health. As set out by Public Health England, this can include:

- The quality of the built and natural environment, e.g. air quality, the quality of green spaces and housing quality
- Educational attainment
- Income, wealth
- Access to employment, including the quality of work and health benefits
- Access to culture and leisure opportunities
- Crime rates

health and wellbeing and tackle inequalities. The CA will not duplicate the work undertaken by the City of York and North Yorkshire Councils but support the agenda through these wider determinants of health and work collaboratively with the two Local Authorities and the NHS, where appropriate.

Any investment from the CA should consider the impact on the health and wellbeing of York and North Yorkshire's residents, aiming to improve the health and wellbeing on our residents by acting on economic and wider determinants of health.

The success of an economy should not just be measured alone by how fast or how aggressively it grows, but also by how well wealth is created and shared. The CA's three overarching ambitions demonstrate the focus on businesses and productivity, but also the environment, our people and communities.



Local authorities have a responsibility to improve

Delivery Themes

City region Rural powerhouse

| 1. Great Places for All | 4. A Well-Connected Economy | 7. Housing |
|---|--|--|
| sits at the heart of the Framework, reflecting that our great places are central to the growth of the economy of York and North Yorkshire, and act as a conduit for the other seven thematic priorities. | reflects the importance of transport and digital in connecting businesses and people to opportunities | with a particular focus on increasing affordable and sustainable homes |
| 2. A Global Economy | 5. A Green Economy | 8. Thriving Workforce |
| will maximise the opportunities of our high performing growth sectors to attract new investment into our region and increase our export potential | focuses on the environmental and economic potential of our natural capital and sustainable energy sector | will develop clear opportunities and skills pathways for all |
| 3. A Productive & Innovative Economy | 6. Culture & Heritage | |
| will drive the performance of established businesses and our core sectors, increasing productivity, innovation and R&D. | reflects the world leading status of our assets and will seek to strengthen and increase investment into our cultural assets | |



| Delivery Theme | Excellence in Delivery What's happening now | Ambitious Strategies & Plans Where should we go next |
|--------------------------------|--|---|
| Overarching Plans | Manage NY Shared Prosperity Fund Mayoral Investment Fund Delivery & Management Deliver Growing Places | York and North Yorkshire Economic Framework Develop a long term Mayoral Economic Plan Refreshing the Routemap to Carbon Negative & Developing a Net Zero Investment Plan Developing a Mayoral Investment Fund investment and evaluation framework Develop the 2025 Shared Prosperity Plan |
| Great Places for all | Support Delivery of York Central through the Enterprise Zone - Possible NY Transforming Cities Fund transfer from WYCA | Develop a future investment pipeline with LA's |
| Global economy | Develop and publish Sector Plans for: Agritech, Industrial Biotech, Creative & Digital Technologies, Manufacturing, Healthy Ageing & Rail Develop a partnership with Department for Business & Trade for export and international trade Build an inward investment pipeline Support existing Internationally Owned Businesses to secure new investment in the region. | Develop the Invest in York and North Yorkshire Plan Position York and North Yorkshire globally for our key sectors. |
| Innovative, productive economy | Support business growth through the Growth Hub Deliver specialist Business Support Programmes inc. Made Smarter, Grow Yorkshire, SPF Programmes 60 | 1. Develop a joint Innovation Action Plan with Innovate UK |

| Excellence in Delive What's happening no |
|--|
| |

Ambitious Strategies & Plans Where should we go next

Zero investment plan

| | What o happening |
|-----------------------|------------------------|
| Well Connected | 1. Deliver the Integra |
| Economy | |

ted Transport Settlement

- 1. Strategic Transport Framework to be published 2. Strategic Transport Strategy Approved including a rail plan
- 3. Transport Settlement negotiated with DfT
- 4. Transport Investment Pipeline developed
- 5. Develop Feasibility work on strategic transport priorities

1. Create a Sustainable Energy Investment Strategy and Net

6. York and North Yorkshire Digital Framework and **Investment Plan**

Green Economy

- 1. Deliver £7m Net Zero Investments
- 2. Deliver the £2m Energy Partnership Feasibility Pilot
- 3. £1m Local Investment in Natural Capital



- 1. Deliver the York and North Yorkshire Local Visitor Economy **Partnership**
- 1. Develop a York and North Yorkshire Cultural Strategy
- 2. Develop a cultural, heritage and visitor economy investment pipeline



City region Rural powerhouse

| Delivery Theme | Excellence in Delivery What's happening now | Ambitious Strategies & Plans Where should we go next |
|-----------------------|--|--|
| Housing | Deliver £12.7m Brownfield Housing Fund Deliver £2.65m Net Zero Affordable Housing Programme | Establish a Home England Place Partnership Develop a York and North Yorkshire Housing Investment Plan joint with Homes England Develop a York and North Yorkshire Housing Retrofit Strategy and One Stop Shop joint with LA Partners |
| Thriving Workforce | Deliver £2.5m pa Skills Bootcamps Programme Deliver the Careers Hub in every school | Develop a York and North Yorkshire Skills Framework and Strategy Deliver the Adult Education Strategy Implementation programme |



City region Rural powerhouse

Performance Targets TBC



Economic Investment Summary



| Theme | Funding Streams | Year 1 24/25 | Year 2 25/26 est. | Mayoral Term (4 Years) est. |
|--------------------------------|---|-------------------|----------------------|--------------------------------|
| Cross Cutting Funding | Mayoral Investment Fund Shared Prosperity Fund | 18,000,000 | 37,000,000 | 129,000,000 |
| Great Places | | 0 | 0 | 0 |
| Housing | Brownfield Housing Fund | 12,700,000 | 6,500,000 | 32,200,000 |
| Well Connected Economy | Integrated Transport Settlement | 0 | 140,233,000 | 420,699,000 |
| | Net Zero Fund North East & Yorkshire Energy Hub Natural Capital Investment Plan | | | |
| Green Economy | Energy Infrastructure Feasibility | 10,059,003 | 59,003 | 10,236,012 |
| Global Economy | Core Funded Inward Investment Sector Development Funds | 400,491 | 176,491 | 929,964 |
| Innovative, Productive Economy | Growth Hub Specialist Business Support Programmes | 1,440,292 | 511,117 | 2,973,643 |
| | Skills Bootcamps | | | |
| Thriving Workforce | Careers Hub Adult Education Budget | 2,941,739 | 13,848,000 | 44,485,739 |
| Culture & Heritage | | 0 | 0 | 0 |
| Total | | 45,541,525 | 198,327,611 | 640,524,358 |



Police, Fire and Crime Commissioner Functions



The functions of the Police, Fire and Crime Commissioner will transfer to the Mayor and Combined Authority following the election in May 24.

Prior to the election, these functions remain under the oversight of the Police, Fire and Crime Commissioner.

The information below summarises the existing plans and budgets for the police, fire and crime commissioner.

Further information can be found by clicking on the following links:

Fire and Rescue Plan 2022 – 2025

Police and Crime Plan 2022 - 2025

Public Police, Fire & Crime Commissioner Delivery Plan 2023/24



Fire & Rescue Authority



Exemplary fire and rescue services helping you to be safe and feel safe in North Yorkshire and York Caring about the vulnerable

Ambitious Collaboration

> Realising our potential

Enhancing our service for the public Actively engage with all communities to identify need and risk and to reassure

Outcome 1a: Public confidence and satisfaction in North Yorkshire Fire and Rescue Service has increased.

Outcome 1b: North Yorkshire Fire and Rescue Service has a holistic understanding of risk in our communities.

2. Work jointly as a trusted partner to prevent harm and damage, intervene early and solve problems

Outcome 2a: North Yorkshire Fire and Rescue Service is recognised as a leading partner in driving a wholesystem approach to preventing vulnerability.

Outcome 2b: The prevention of vulnerability and fire protection services are the core elements of North Yorkshire Fire and Rescue Service's operating model.

3. Deliver the "Right People, Right Support" every time

Outcome 3a: North Yorkshire Fire and Rescue Service has resource and response models that maximise productivity in communities and the efficiency and effectiveness of the response to emergencies.

Outcome 3b: North Yorkshire Fire and Rescue Service has developed a blueprint for, and has begun implementing, a new on-call model.

4. Maximise efficiency to make the most effective use of all available resources

Outcome 4a: North Yorkshire Fire and Rescue Service is increasing its effectiveness and efficiency through transformation.

Outcome 4b: North Yorkshire Fire and Rescue Service has better data to understand and improve itself.

5. Enhance positive culture, openness, integrity and public trust

Outcome 5a: Public trust in North Yorkshire Fire and Rescue Service is maintained.

Outcome 5b: : Inclusivity, diversity and equality are at the heart of North Yorkshire Fire and Rescue Service's organisational culture and service delivery.

Outcome 5c: North Yorkshire Fire and Rescue Service is an employer of choice with a clear people focus that develops leadership, integrity and inclusivity.





Police & Crime



Exemplary
policing
services helping
you
to be safe and
feel safe in
North Yorkshire
and York

Caring about the vulnerable

Ambitious Collaboration

> Realising our potential

Enhancing our service for the public

Priorities

1. Actively engage with all communities to identify need and risk and to reassure

Outcome 1a: Public trust, confidence and satisfaction in North Yorkshire Police services, and in reporting crime and incidents, has increased.

Outcome 1b: North Yorkshire Police have a holistic understanding of need in all our communities.

.. Work jointly as a trusted partner to prevent harm and damage, intervene early and solve problems

Outcome 2a: North Yorkshire Police is a trusted and trusting partner, helping to drive a whole-system approach to improving outcomes.

Outcome 2b: Primary prevention and early intervention is embedded in the culture of North Yorkshire Police as the way of working across everything they do.

Outcome 2c: North Yorkshire Police Officers, PCSOs and PSOs have confidence in their capability to problem solve effectively.

3. Deliver the "Right People, Right Support" every time

Outcome 3a: North Yorkshire Police have the appropriate resources in the appropriate places to serve the needs of the public.

Outcome 3b: Vulnerable people and victims receive the most appropriate care according to their need.

4. Maximise efficiency to make the most effective use of all available resources

Outcome 4a: North Yorkshire Police is outstandingly effective and efficient.

Outcome 4b: North Yorkshire Police provides increasingly integrated services, improving the efficiency of the systems of which it is part.

5. Enhance positive culture, openness, integrity and public trust

Outcome 5a: The public trust and have confidence in the integrity of North Yorkshire Police as an organisation and in its officers and staff.

Outcome 5b: Inclusivity, diversity and equality are at the heart of North Yorkshire Police's organisational culture and service delivery.

Outcome 5c: North Yorkshire Police is an employer of choice with a clear focus on people that develops leadership, integrity and inclusivity.





Police, Fire and Crime Budgets



| Office of Police, Fire & Crime Commissioner | 2024/25 Budget |
|---|----------------|
| Revenue Budget | £1,520,000 |

| North Yorkshire Fire | 2024/25 Budget |
|----------------------|----------------|
| Revenue Budget | £45,180,000 |
| Capital Programme | £8,078,000 |

| North Yorkshire Police | 2024/25 Budget |
|--|-----------------------|
| Police Force Revenue | £207,450,000 |
| Commissioned Services & Community Safety | £7,500,000 |
| Asset Management | £700,000 |
| To Capital Programme | £4,936,000 |
| Reserves | £1,094,000 |
| | |
| Capital Programme | £12,017,000 |

