

COMBINED AUTHORITY MEETING

28 JUNE 2024

APPOINTMENT OF HEAD OF PAID SERVICE (CHIEF EXECUTIVE)

Report of the Head of HR

1.0 Purpose of the Report

1.1 The purpose of this report is to request that the Combined Authority approve the final appointment to the role of Head of Paid Service, following the recent recruitment process.

2.0 Recommendations

2.1 That the Combined Authority formally appoints James Farrar as the York and North Yorkshire Combined Authority's Chief Executive and Head of Paid Service.

3.0 Background

- 3.1 The Combined Authority at its Meeting on 23 February 2024 approved the recruitment process for the position of Chief Executive Officer, including the setting up of an Appointments Sub Committee to conduct the recruitment process and select and appoint a candidate.
- 3.2 This role has been carried out on an interim basis, since 22 January 2024 by the Director of Economy, James Farrar.
- 3.3 The appointment process was a 2-day process; day one consisted of a number of stakeholder panels, including key members and partners from both the public and business sector.
- 3.4 The second day of the assessment comprised of a formal interview, led by the Mayor and Members of the Combined Authority, with the support of the Chief Executives of North Yorkshire and City of York Council and HR.
- 3.5 The unanimous decision of the Interview Panel was to appoint James Farrar as the Chief Executive (Head of Paid Service).
- 3.6 The Combined Authority is required to appoint a Head of Paid Service, and it is recommended that the Combined Authority appoints James Farrar, the newly appointed Chief Executive, as the Combined Authority's Head of Paid Service.

4.0 Financial Implications

4.1 The financial implications associated with this appointment can be covered from within the existing revenue budget for 2024/25. This statutory role is included in the budget on an ongoing basis.

5.0 Legal Implications

5.1 Section 4 of the Local Government and Housing Act 1989 requires the Combined Authority to appoint an Officer to discharge the functions of the Head of Paid Service.

6.0 Equalities Implications

6.1 There are no additional equalities implications within this report.

7.0 Environmental Implications

7.1 There are no additional environmental implications within this report.

8.0 Combined Authority Areas Impacted (Council Areas/Wards/Divisions)

8.1 York and North Yorkshire area.

9.0 Recommendations

9.1 That the Combined Authority formally appoints James Farrar as the York and North Yorkshire Combined Authority's Chief Executive and Head of Paid Service.

10.0 Reasons For Recommendations

10.1 The Combined Authority is required in accordance with Section 4 of the Local Government and Housing Act 1989, to appoint an Officer to discharge the functions of the Head of Paid Service.

11.0 Contact Details

For further information please contact the author of this Report.

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Background papers - None

Appendices – None