



# Fire and Rescue Plan 2025 – 2029

York and North Yorkshire are safe places for all

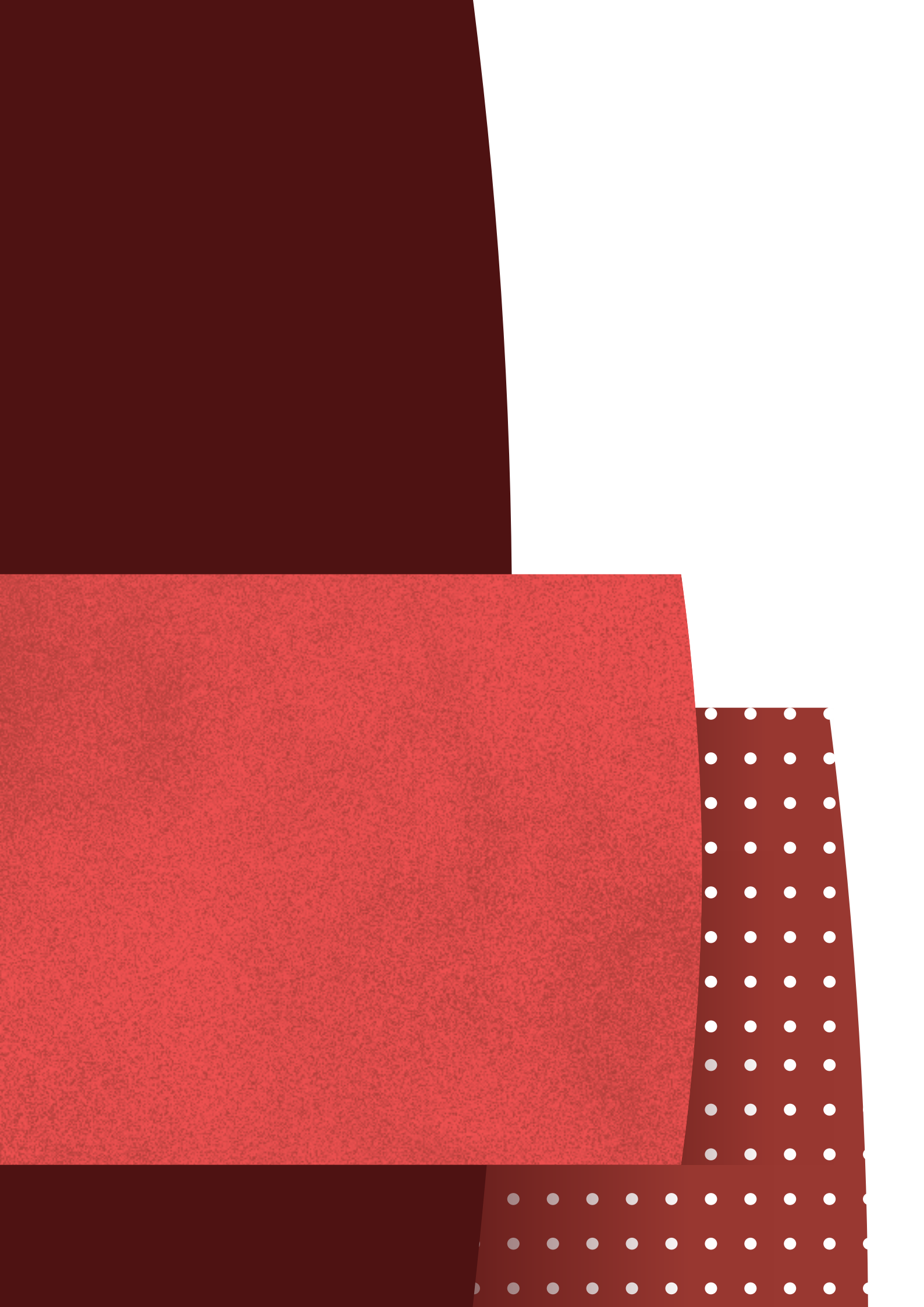


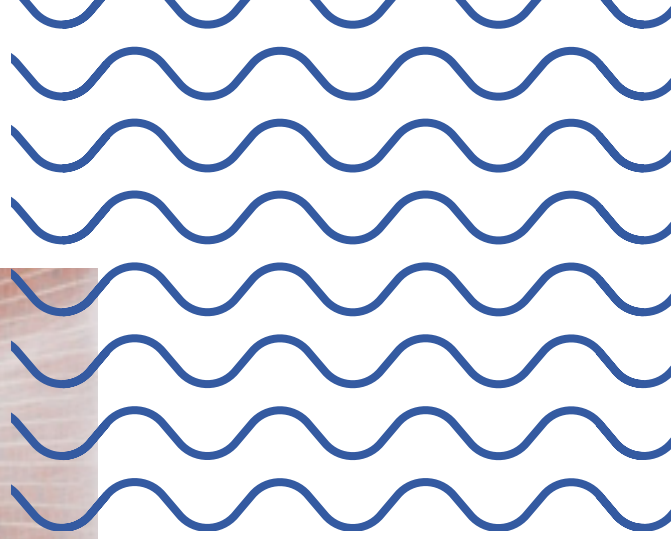
**YORK  
& NORTH  
YORKSHIRE**  
COMBINED AUTHORITY

**DAVID  
SKAITH  
MAYOR**



**NORTH YORKSHIRE  
FIRE & RESCUE SERVICE**





Introductions	4
About North Yorkshire	8
Safe Places for All: Plan on a Page	10
Priorities	
1. Targeted Prevention	11
2. Protected Built Environment	12
3. Effective Emergency Response	13
4. Stronger Communities	14
5. Supported, Safe and Skilled Staff	15
6. Financial Stability	16
Summary of Performance Measures	17
Governance and Accountability	19
Spending Public Money Carefully	21
Supporting Documents and Links	22
Where to go for Support	22
Contacts	Back cover

# Introductions

I am pleased to introduce my first Fire and Rescue Plan which sets my expectations for North Yorkshire Fire and Rescue Service over the next four years 2025–2029.

Thank you to everyone who has contributed to the development of our plan for the Fire and Rescue Service. It's really important to me to understand what residents think and feel the North Yorkshire Fire and Rescue Service should be focused on. Over the next four years, along with Jo Coles, my Deputy Mayor for Policing, Fire and Crime, I will work with the Fire Service and partners to deliver on this Plan.



Boat rescue photograph kindly provided by Mr Chris Heal, Principal Journalist, Frontline Aviation, 2023.



## “I am committed to delivering safe places for all in my first Fire and Rescue Plan”

**David Skaith**

**Mayor of York and North Yorkshire**

I want York and North Yorkshire to be safe places for everyone. Informed by consultation, local and national needs, I have identified six public priorities for change. Long-term financial challenges have led to chronic under-investment in the Service in respect of buildings, fleet, technology and equipment – all of which impact on Firefighters and staff. My primary aim therefore has been to address that under-investment. I am determined to put NYFRS in a more sustainable financial position so that investments can be made to improve Fire and Rescue services. I will always advocate for our Service and will continue to make the case for fair central funding for the Fire and Rescue Service from central Government.

In our consultation the Public strongly supported a focus on preventing incidents and asked the Fire and Rescue Service to work with partner agencies to deliver both a joined-up and targeted approach to ensure support reaches the most vulnerable across York and North Yorkshire. With our extensive road network I am also committed to delivering a stronger focus on road safety. One person being killed on our roads is one too many. Working with partners in the Combined Authority and the YNY Road Safety Partnership we want to achieve Vision Zero of road deaths – reducing fatalities and serious injuries on our roads.

Protecting the built environment requires continued focus to keep the Public safe. Following on from the recommendations of the Grenfell Tower Inquiry we will ensure we have targeted activity and interventions to help protect our higher risk buildings from the devastation of fire.

Our region is predominantly rural. Ensuring an effective response to all emergencies is both a huge challenge but also fundamental to the work of

the Service. It's vital we have the right capabilities in the right places to be able to respond as quickly as possible. The environmental impact in our region from flooding is already significant and the threat from climate change is growing. It is vital that our services are able to respond effectively to these increasing and changing risks. I am committed to building stronger, resilient communities that can better prepare for and recover from emergency events, such as flooding.

At the heart of our Fire and Rescue Service is our dedicated staff. A positive and inclusive culture that promotes the highest standards of staff conduct and behaviour is essential and we must equip, train and support our staff appropriately, both to ensure their safety and well-being and to keep our communities safe.

Everyone deserves to feel safe in our region, so under each priority, I have set a range of objectives that will help assess how change is being delivered. Progress towards this vision and the plans for our region will be reported openly and transparently through live streamed Online Public Meetings and an Annual Report.

The new Government's Plan for Change enables me as your Mayor to do more to unlock regional economic growth, putting more money into people's pockets while also empowering communities to better direct change themselves. My wider vision for our region is for communities to be healthy and thriving.

As well as safe places for all I want to:

- Support the development of healthy and resilient communities – identifying gaps in provision and delivering a long-term plan for support services in the region
- Connect people to opportunities –

creating an affordable, reliable, and sustainable transport system that puts passengers first and reduces dependency on the car

- Provide warm and affordable homes – delivering affordable and social housing, increasing innovation and supporting retrofitting to reduce energy costs
- Connect people to the outdoors – making outdoor spaces safe, accessible, and affordable for everyone

I am extremely proud to be your Mayor and to champion our fantastic region every day. We will continue to work closely with businesses, Local Authorities, our partners in the voluntary and community sector and, of course, with the Public to drive the changes needed that will modernise the service and further reduce risk to achieve our vision of York and North Yorkshire as a safe place for all.

**David Skaith**

Mayor of York and North Yorkshire



“Working together to deliver safe places for all”

**Jo Coles**

**Deputy Mayor for Policing, Fire and Crime**

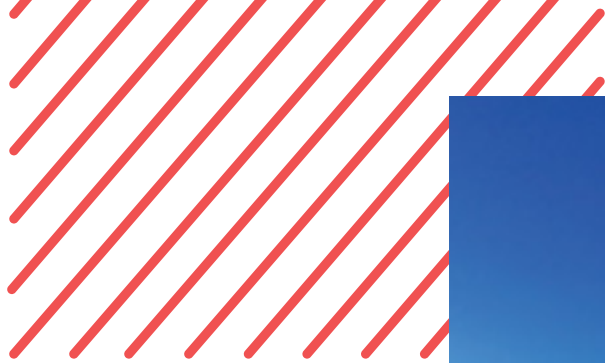
**I am proud to have joined David and to be part of delivering this Fire and Rescue Plan for York and North Yorkshire.**

During the autumn of 2024 over 1,600 people, partners and businesses shared their views with the Mayor and I on what our priorities for Fire and Rescue should be. This Plan is based on that consultation and the feedback from Fire and Rescue colleagues, businesses, partners, community groups, and other stakeholders. Thank you to everyone who took part in the consultation.

This Fire and Rescue Plan is designed to act on the issues raised and sets out the priorities for North Yorkshire Fire and Rescue Service for the next four years. It includes a series of strong, tangible commitments to how we will help keep our communities safe now and in the future too.

The Mayor and I are committed to delivering change for our communities. The success of this plan relies on collaborations, particularly in the delivery of prevention and protection initiatives to improve outcomes and make a real difference. I will work with partners across York and North Yorkshire and support the Chief Fire Officer in delivering the priorities through the Community Risk Management Plan, measuring and monitoring progress consistently and thoroughly.

**Jo Coles**  
Deputy Mayor for Policing,  
Fire and Crime



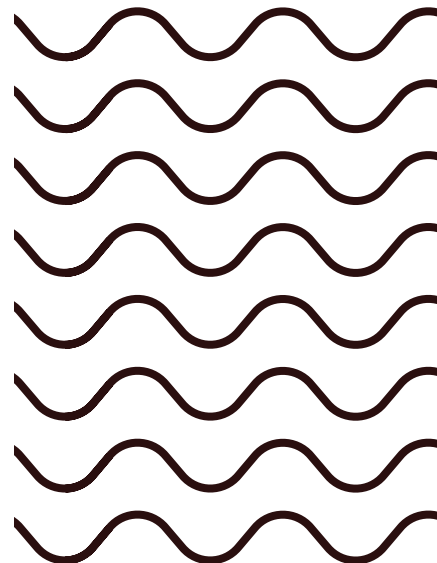
**Message from**  
**Jonathan Dyson**  
**Chief Fire Officer**

**I am committed to delivering a high-quality, community-focused service that drives sustainable progress while developing and leading our people to make our communities safer.**

This Fire and Rescue Plan provides a clear direction as we continue to enhance public safety, ensuring our resources are effectively targeted to meet the needs of the communities we serve through our Community Risk Management Plan (CRMP). The CRMP 2025-2029 will support the delivery of the priorities set out in the Fire and Rescue Plan 2025-2029, ensuring that risks are identified, managed and mitigated to protect those most at risk and vulnerable in our society.

Through strong collaboration with partners, stakeholders and the public, we will work to improve community resilience as we respond to evolving environmental and societal challenges.

**Jonathan Dyson**  
Chief Fire Officer, North Yorkshire  
Fire and Rescue Service



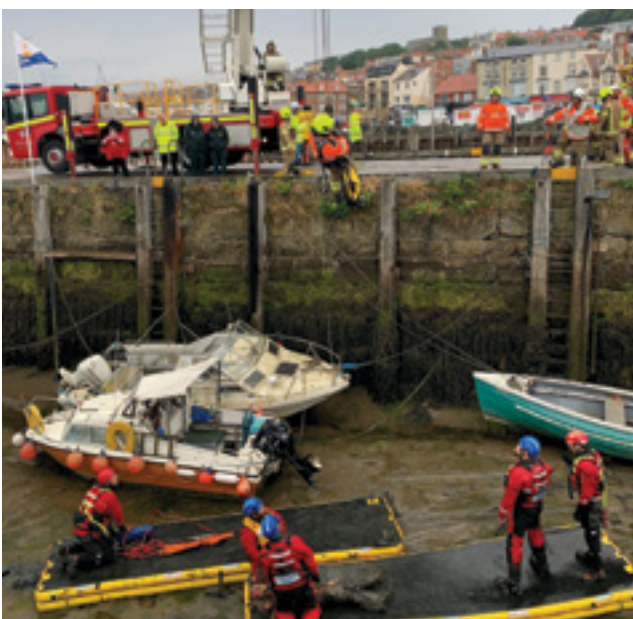


# About North Yorkshire

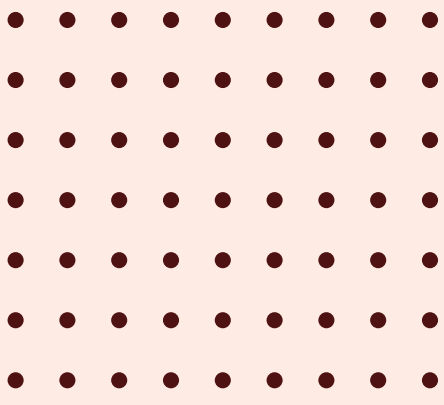
North Yorkshire Fire and Rescue Service serves the largest county in England, covering 3,200 square miles. North Yorkshire is home to over 370,000 households and 818,300 residents living across isolated rural settlements and farms, market towns, and larger urban areas such as York, Harrogate, and Scarborough

The county is largely rural, encompassing most of two National Parks - Yorkshire Dales and the North York Moors - which together cover approximately 40 percent of its area. A substantial proportion of the county is farmland, which plays a crucial role in sustaining the rural economy.

York and North Yorkshire is a popular tourist destination attracting over 40 million visitors each year. Tourists come to explore the picturesque countryside and two National Parks, known for their vast moorlands. Coastal hubs like Scarborough and Whitby, the iconic city of York and the vibrant day and nighttime economies of our towns and cities attract many. The influx significantly boosts the resident population, thereby increasing the demand on fire and rescue services and partner agencies.







North Yorkshire's road network exceeds 6,000 miles, making it one of the largest in the country, with arterial routes traversing the county.

The River Swale and the River Ure are two of the county's major rivers. They merge to form the River Ouse which flows through York and into the Humber estuary. York and North Yorkshire are prone to flooding, primarily due to the River Ouse and its tributaries. The coastline of North Yorkshire runs for approximately 45 miles from just north of Whitby to south of Filey.



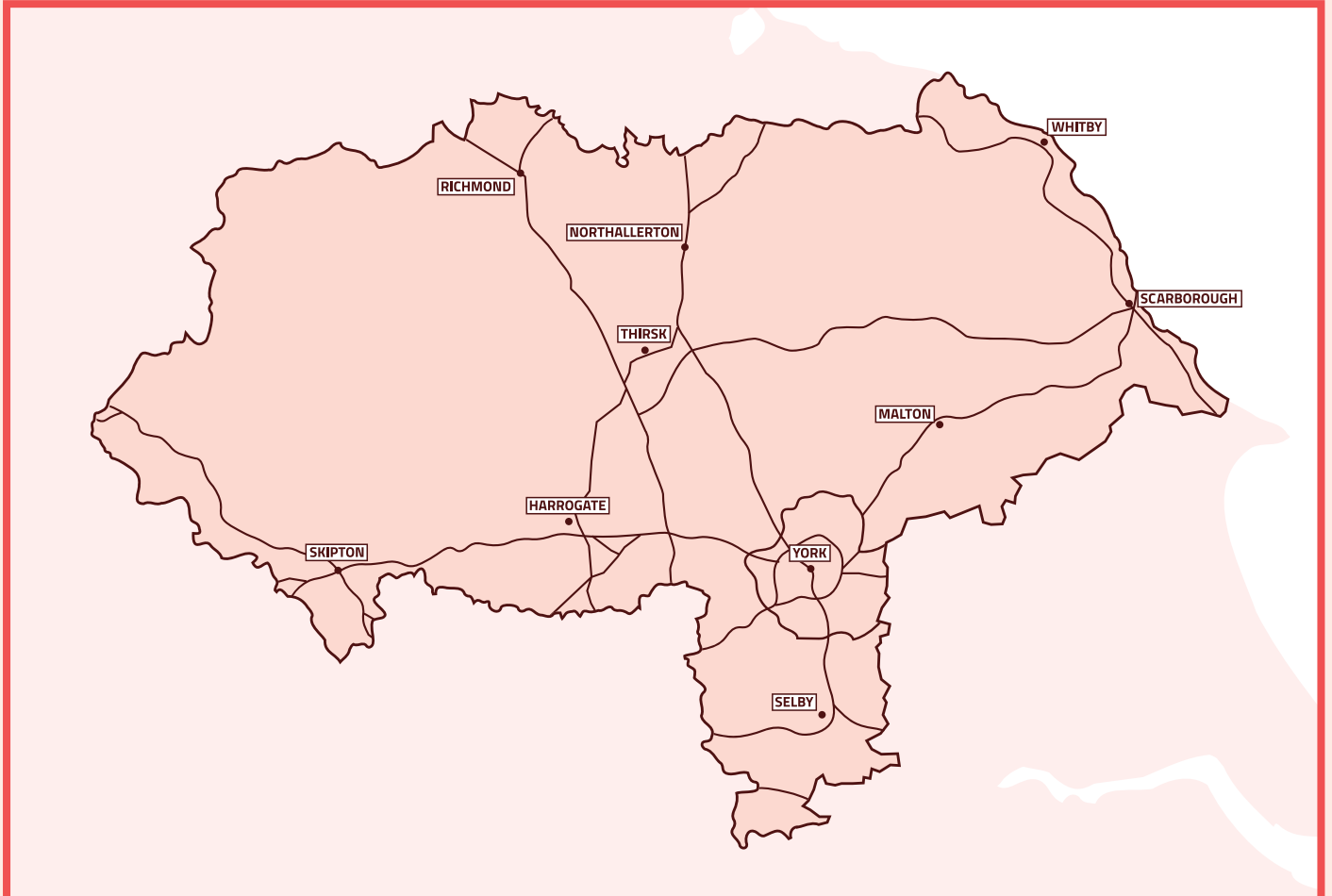
**3,200**  
square miles



**370,000**  
households



**818,300**  
residents



# Plan on a Page

## Vision

York and North Yorkshire are safe places for all.

---

## Priorities

- 1. Targeted Prevention**  
Deliver targeted prevention activities to keep people in York and North Yorkshire safe from fires, road traffic collisions, water hazards and other emergencies.
  - 2. Protected Built Environment**  
Provide targeted support and advice to protect people and properties from fires through safer buildings in York and North Yorkshire.
  - 3. Effective Emergency Response**  
Provide an effective response to incidents across York and North Yorkshire, as quickly as possible.
  - 4. Stronger Communities**  
Prepare for major disruptions, working in collaboration with our partners to support communities across York and North Yorkshire to effectively prepare for and recover from emergencies.
  - 5. Supported, Safe and Skilled Staff**  
Foster a culture of excellence and belonging in North Yorkshire Fire and Rescue Service.  
  
Invest in training, safety and welfare to maintain a skilled and resilient Workforce.
  - 6. Financial Stability**  
Ensure the long-term financial sustainability of North Yorkshire Fire and Rescue Service and be transparent in our spending.
- 

## Objectives and Measures

Specific objectives and expected measures have been set for each of the six priorities.

---

## Delivery

The Fire and Rescue Plan sets out those areas I will be expecting the Chief Fire Officer to deliver over the coming years through his Community Risk Management Plan, as well as identifying work for the Policing, Fire and Crime function of the Combined Authority with other agencies such as Local Authorities.

---

## Assuring Progress

We will measure progress through the assurance and scrutiny activities outlined in the Policing, Fire and Crime Assurance Framework. If progress against the priorities is not being achieved, we will intervene quickly to support improvement.

# 1. Targeted Prevention

Deliver targeted prevention activities to keep people in York and North Yorkshire safe from fires, road traffic collisions, water hazards and other emergencies.

Preventing emergencies reduces the risk to our communities and Firefighters. This not only causes less trauma and distress in the community but is a more effective use of resources than responding to incidents after they happen.

The issues affecting individuals, families and communities are often complex and rarely solved by one organisation. We therefore need to bring organisations together to prevent problems before they start and stop them from escalating where possible in order to protect people from harm.

Too many people lose their lives or are seriously injured on our roads across York and North Yorkshire. Every road death is devastating for the victims and for Emergency Services' responders. Vision Zero means not accepting it is inevitable that anyone should be killed or seriously injured when travelling on our roads.

Flooding has a huge impact on our region and is likely to increase in frequency and severity - it threatens lives, inundates properties and businesses, destroys belongings, damages vital infrastructure and can prevent access to essential public services.

## What you said

“More information about community safety could be useful to help prevent fires - education in schools etc.”

“There should also be greater partnership prevention work in the rural areas as well.”

## How will this be achieved?

1. By keeping prevention at the forefront of Fire and Rescue activities, targeting people and communities who are most at risk, and those in remote rural areas where response times are unavoidably longer.
2. By improving the use of data on multiple risk factors (including health information) to better identify those most at risk of fire in the home.
3. By ensuring prevention work responds to risks posed by new technology such as E-bikes and scooters.
4. By working with partners such as the Environment Agency to push for investment in flood defence and alleviation schemes.
5. By strengthening and seeking collaboration opportunities with partner organisations to deliver effective, joined up interventions, education, and targeted campaigns to reduce likelihood of fires, road traffic collisions, flooding and water rescues.

## What we will monitor

- The number of Home Fire Safety Visits.
- The proportion of Home Fire Safety Visits with high/very high-risk individuals and the number of visits in more rural areas where response times are unavoidably longer.
- The quality of the delivery of Home Fire Safety Visits.
- The number of Public Safety Officers (multi-agency officers delivering prevention and early intervention activities and interventions on behalf of North Yorkshire Fire and Rescue Service, North Yorkshire Police, and Yorkshire Ambulance Service).
- The number of accidental fire deaths and serious injuries in the home.
- The number of partner referrals into and out of NYFRS.
- The number of road safety prevention (engagement and education) activities.
- The number of road traffic collision fatalities and serious injuries.
- The number of water safety prevention activities (engagement and education)
- The number of water fatalities.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.
- Community Survey Results.

## 2. Protected Built Environment

Provide targeted support and advice to protect people and properties from fires through safer buildings in York and North Yorkshire.

Fires devastate people's lives. In addition to the threats they pose to life and the risk of injury, fires are also economically devastating. NYFRS has a significant role to play in delivering economic growth across the region by providing businesses with support and advice to make them more resilient to fires. This includes, where necessary, proactively and robustly enforcing fire safety regulations.

### What you said

"Help to ensure cladding issue or similar does not occur again - have an input on safety and access to high rise buildings and internal safety precautions etc."

### How will this be achieved?

1. By keeping protection at the forefront of Fire and Rescue activities, targeting buildings most at risk.
2. Where there is non-compliance with fire safety in premises, by ensuring appropriate action is taken by NYFRS, including prosecution where necessary.
3. By working together with Developers, Councils, Communities and Government to create a planning and development environment which recognises and promotes fire safety.
4. By ensuring NYFRS has the resources to undertake the work required to deliver York and North Yorkshire's Local Remediation Acceleration Plan for mid-rise buildings (11m-18m).
5. By working with statutory consultees to ensure protection work takes account of emerging risks including renewable energy developments and the installation of Battery Energy Storage System sites.
6. By actioning Fire and Rescue Service recommendations from Grenfell Inquiry Phases 1 and 2 and providing regular assurance of delivery.

### What we will monitor

- Public fire safety complaints (with triaging within 24 hours).
- The number of false Automatic Fire Alarms in non-domestic buildings.
- The number of fires in non-residential premises.
- Number of audits and the proportion of audits with high/very high-risk premises.
- Community Survey Results.
- Progress toward National Fire Standards.
- HMICFRS Inspection Reports.
- Implementation of Grenfell Inquiry Phases 1 and 2 recommendations for Fire and Rescue Services.

## 3. Effective Emergency Response

### Provide an effective response to incidents across York and North Yorkshire, as quickly as possible.

People expect NYFRS to have the right resources and to respond as quickly as possible to emergencies. Effective emergency response saves lives, limits damage to property, the economy and the environment.

The severity and frequency of events caused by climate change are increasing and there are new challenges. For example, the rapid uptake of electric vehicles, battery energy storage systems (BESS) and the move to renewable energy sources.

North Yorkshire, England's largest County, includes many remote rural areas which means it's vital to ensure we retain sufficient fire infrastructure in the right places.

### What you said

"The times that I have contacted them they have responded quickly and efficiently."

"There is an increasing number of solar farms and battery storage (BESS) sites in the County. Much more research needs to be done on how best to put out fires at these sites."

"The fire engine is very rarely available, and I see fire engines from elsewhere in the county attending incidents in the area too often, taking far longer to respond than the local engine."

### How will this be achieved?

1. By ensuring NYFRS's operating model (how services are delivered) is aligned to the risk presented across York and North Yorkshire through the Community Risk Management Plan.
2. By continually reviewing frontline assets to ensure NYFRS has the right resources in the right places to enable an effective response to current and emerging risks.
3. By continuing to work with On-call Firefighters, businesses and the Community to maximise the availability of fire engines, improving how Firefighters are recruited, retained and recognised. This includes working with the York and North Yorkshire Combined Authority to explore the potential for affordable key-worker homes on fire station land.

### What we will monitor

- Performance vs Response Time Standards
  - All incidents: The average attendance time of the first fire engine will be within 13 minutes.
  - Dwelling Fires: The average attendance time of the first fire engine will be within 11 minutes.
- Availability of fire engines.
- Numbers and availability of On-call Firefighters.
- Community Survey Results.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.

## 4. Stronger Communities

Prepare for major disruptions, working in collaboration with our partners to support communities across York and North Yorkshire to effectively prepare for emergencies and recover from them when they occur.

The increasing frequency and severity of natural disasters, such as floods and wildfires, highlights the need for communities to be able to adapt and recover quickly. The geography of our region makes this a significant challenge requiring continued focus to keep communities safe and resilient for the future. It is vital the Fire and Rescue Service builds and maintains strong relationships with community partners such as mountain rescue and other volunteer rescue operations.

By increasing community resilience, we can build stronger communities. This means actively engaging with communities across York and North Yorkshire to build their capacity and support themselves and others, enabling them to prepare for, respond to, and recover from emergencies and disasters through preventative education, training, and collaborative planning initiatives.

From 2025, His Majesty's Inspectorate of Constabularies and Fire and Rescue Services will examine how Fire and Rescue Services work with local communities to make them more resilient.

### What you said

"Further develop partnership working with agencies such as mountain rescue so that in an emergency rescue situation there is structured joint working for casualty evacuation from things like flooding"

### How will this be achieved?

1. By maintaining and seeking collaboration opportunities with partner organisations to deliver effective, joined up interventions and a better service to communities.
2. By continuing to be an active member of North Yorkshire Local Resilience Forum and enhancing arrangements for the sharing and receiving of information and intelligence with partners. This will include contributing to effective decision making and enabling a coordinated response.
3. By fostering strong relationships with businesses and local communities to raise community awareness and knowledge about potential hazards and response actions.
4. By working alongside businesses and local employers to encourage community members to become On-call Firefighters to assist in and help prevent emergencies.

### What we will monitor

- HMICFRS Inspection Reports.
- Community Survey Results.
- On-call Firefighter recruitment and availability.
- Progress toward National Fire Standards.

## 5. Supported, Safe and Skilled Staff

Foster a culture of excellence and belonging in North Yorkshire Fire and Rescue Service. Invest in training, safety and welfare to maintain a skilled and resilient Workforce.

North Yorkshire Fire and Rescue Service must have the equipment, vehicles, buildings and technology it needs to be able to improve services and keep Firefighters and the Public safe.

Staff must have the right leadership, management, training and wellbeing support. It is crucial this is underpinned by the right organisational culture. Everyone deserves to be treated with dignity and respect and be free from discrimination, bullying and harassment. Cultural change is not just about enforcement; it is about creating an environment, underpinned by strong shared values where difficult conversations can happen openly and constructively.

### What you said

“Ensure that staff feel valued and appreciated, especially volunteers or On-call who have other jobs”

“Improve training facilities on Stations so staff can maintain standards without having to travel.”

### How will this be achieved?

1. By ensuring the right people have the right skills, equipment and training to do their jobs effectively and safely.
2. By continuing to modernise fire stations and facilities to ensure they are fit for purpose and reflect the needs of the Public and Workforce, improving the long-term wellbeing of staff.
3. By researching and incorporating new digital technologies to enhance the way we work.
4. By providing effective and equitable development opportunities for all staff, removing barriers to provide pathways that are inclusive and progressive.
5. By implementing the Behavioural Leadership Charter and Toolkit developed through the Framework for Change Project (collaboration with Huddersfield University) to deliver long-term cultural change.
6. By continuing to promote good behaviour through the National Core Code of Ethics for fire and rescue services.
7. By working to attract, recruit, and retain a workforce that is more representative of the people of York and North Yorkshire - wholetime Firefighters , On-call Firefighters and the wider Workforce.

### What we will monitor

- The number of RIDDORs (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations).
- Staff satisfaction survey results.
- Firefighter maintenance of competence.
- Staff Personal Development Performance Review completion rate.
- The number of working days lost to sickness.
- Overall staff composition including the proportion of workforce from underrepresented groups.
- Recruitment and retention statistics.
- The numbers of the Workforce in temporary posts.
- Community Survey Results.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.

## 6. Financial Stability

### Ensure the long-term financial sustainability of North Yorkshire Fire and Rescue Service and be transparent in our spending

North Yorkshire Fire and Rescue Service has faced significant financial challenges, following a legacy of under-investment over 14 years. Which has resulted in the Service being trapped in a cycle of saving to survive.

It's vital NYFRS regains a stable financial footing going forward to provide investment to improve all areas of the Service including delivering the new buildings that are needed, equipment, firefighter safety and training.

The Service should develop an investment plan to meet new financial and operational challenges with value for money being a key priority.

### What you said

"I'm hoping going forward they get the financial support they need to fulfil the best service for our residents especially when they help out in the flooding, motor vehicle accidents, education as well as fires."

"The budget for the fire service in North Yorkshire is tiny for the amount of space that it covers."

### How will this be achieved?

1. By securing long-term funding commitments to address underinvestment, reduce future borrowing needs and ensure financial stability. This includes continuing to make representations to Government to ensure a fair funding settlement.
2. By creating a 'Change Reserve' with funds to enable delivery of an Investment Plan.
3. By using money wisely and continuing to seek efficiencies, removing inefficient practices and increasing productivity.
4. By increasing collaborative working to provide best value for money. This includes making the best use of buildings by sharing space with North Yorkshire Police and other Emergency Services.

### What we will monitor

- Performance vs Medium Term Financial Plan:
  - Budget vs spend
  - Investment
  - Borrowing levels
  - Reserve levels
- Achievement of National productivity and efficiency targets.
- The benefits and evaluation of NYFRS activities and collaborations.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.



# Performance Measures

## Priority

## What we will monitor<sup>1</sup>

### 1. Targeted Prevention

Deliver targeted prevention activities to keep people in York and North Yorkshire safe from fires, road traffic collisions, water hazards and other emergencies.

- The number of Home Fire Safety Visits.
- The proportion of Home Fire Safety Visits with high/very high-risk individuals and the number of visits in more rural areas where response times are unavoidably longer.
- The quality of the delivery of Home Fire Safety Visits.
- The number of multi-agency officers Public Safety Officers.
- The number of accidental fire deaths and serious injuries in the home.
- The number of partner referrals into and out of NYFRS.
- The number of road safety prevention (engagement and education) activities.
- The number of road traffic collision fatalities and serious injuries.
- The number of water safety prevention activities (engagement and education)
- The number of water fatalities.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.
- Community Survey Results.

### 2. Protected Built Environment

Provide targeted support and advice to protect people and properties from fires through safer buildings in York and North Yorkshire

- Public fire safety complaints (with triaging within 24 hours).
- The number of false Automatic Fire Alarms in non-domestic buildings.
- The number of fires in non-residential premises.
- Number of audits and the proportion of audits with high/very high-risk premises
- Community Survey Results.
- Progress toward National Fire Standards.
- HMICFRS Inspection Reports.
- Implementation of Grenfell Inquiry Phases 1 and 2 recommendations for Fire and Rescue Services.

### 3. Effective Emergency Response

Provide an effective response to incidents across York and North Yorkshire, as quickly as possible.

- Performance vs Response Time Standards
  - All incidents: The average attendance time of the first fire engine will be within 13 minutes.
  - Dwelling Fires: The average attendance time of the first fire engine will be within 11 minutes.
- Availability of fire engines.
- Numbers and availability of On-call Firefighters.
- Community Survey Results.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.

<sup>1</sup>These are examples of current measures to help assess performance against the priorities. This is not an exhaustive list and metrics may change over the course of the plan.

# Performance Measures Continued...

## Priority

## What we will monitor<sup>1</sup>

### 4. Stronger Communities

Prepare for major disruptions, working in collaboration with our partners to support communities across York and North Yorkshire to effectively prepare for emergencies and recover from them when they occur.

- HMICFRS Inspection Reports.
- Community Survey Results.
- On-call Firefighter recruitment and availability.
- Progress toward National Fire Standards.

### 5. Supported, Safe and Skilled Staff

Foster a culture of excellence and belonging in North Yorkshire Fire and Rescue Service.

Invest in training, safety and welfare to maintain a skilled and resilient Workforce.

- The number of RIDDORs (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations).
- Staff satisfaction survey results.
- Firefighter maintenance of competence.
- Staff Personal Development Performance Review completion rate.
- The number of working days lost to sickness.
- Overall staff composition including the proportion of workforce from underrepresented groups.
- Recruitment and retention statistics.
- The numbers of the Workforce in temporary posts.
- Community Survey Results.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.

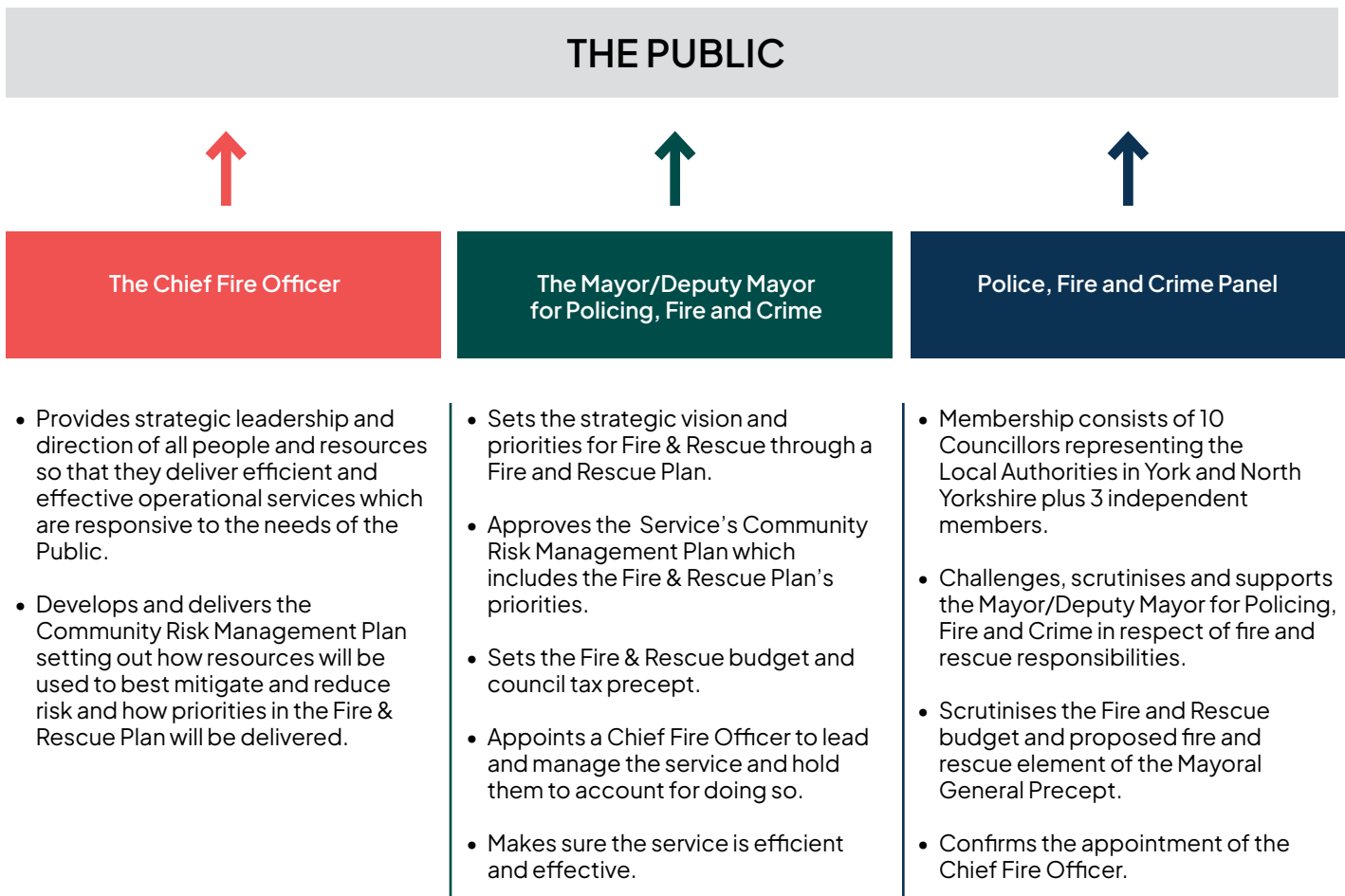
### 6. Financial Stability

Ensure the long-term financial sustainability of North Yorkshire Fire and Rescue Service and be transparent in our spending

- Performance vs Medium Term Financial Plan:
  - Budget vs spend
  - Investment
  - Borrowing levels
  - Reserve levels
- Achievement of National productivity and efficiency targets.
- The benefits and evaluation of NYFRS activities and collaborations.
- HMICFRS Inspection Reports.
- Progress toward National Fire Standards.

## Governance and Accountability

As well as being your voice on Fire and Rescue I, as Mayor, set the strategic direction for the Service through the priorities set out in my Fire and Rescue Plan: approve the Service’s Community Risk Management Plan, set the Service’s budget, appoint a Chief Fire Officer, and hold the Service to account for the effective and efficient delivery of its services



## Scrutiny and holding to account

The Fire and Rescue Plan outlines the priorities, informed by public consultation, local and national needs, for North Yorkshire Fire and Rescue Service over the next four years. It sets out how the priorities will be achieved and the measures we will monitor to assure progress.

There are various ways in which we will scrutinise and hold to account. These are underpinned by an Assurance Framework. One example is via the Online Public Meetings led by the Deputy Mayor for Policing, Fire and Crime, where the Chief Fire Officer is publicly held to account on progress. These meetings are livestreamed so the Public can watch and participate via social media. As well as taking part online, anyone who wishes to ask questions can raise them via any communication channel. Details of these such as advice surgeries and telephone numbers can be found at the end of this plan.

We will evaluate public feedback through our engagement and consultation activities. In 2025 a 'Community Survey' will be introduced to assess public perception of and trust and confidence in North Yorkshire Fire and Rescue Service. We will review reports from external inspections such as HMICFRS and monitor the Service's delivery against any action plans developed from inspections.

## Annual Report

Every year I will publish a Fire and Rescue Declaration, setting out how I believe the Service has delivered against this Plan over the previous 12 months. This update will deliver assurance on financial, governance and operational matters – to include progress against the Community Risk Management Plan.



## Spending Public Money Carefully

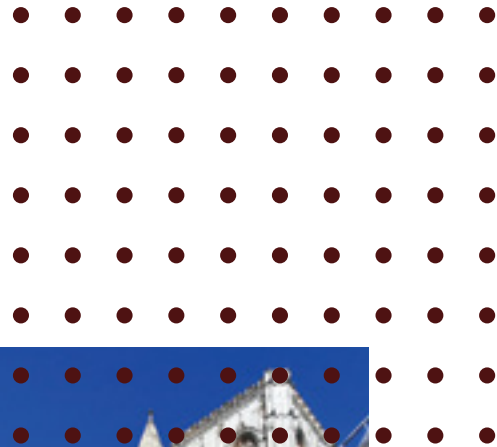
The funding for North Yorkshire Fire and Rescue Service comes from two main sources; 68% comes from Council Tax, with the remaining 32% mostly coming from central Government and Business Rates.

Long-term financial challenges have led to chronic under-investment in assets such as buildings, fleet, technology and equipment. This has also meant that we haven't been able to invest as much as we might have liked in our staff, who are the backbone of the Service. In early 2025 I took the opportunity devolved to me as Mayor, to invest in the North Yorkshire Fire and Rescue Service to put it back on a sustainable financial footing. This change should allow for investment, through funds held in a 'change reserve' to improve all areas of the Service including Firefighter safety and training, equipment and the fire estate.

I will continue to take a long-term approach to resources, taking into account spending and funding pressures to ensure the delivery of an effective and efficient service. This will include seeking the best level of funding possible from the Government for fire and rescue.

Working with the Chief Fire Officer I will develop a Medium-Term Financial Plan and Capital Programme. The annual budget I set covers both day-to-day operational activity of more than £49 million and over the next four years £29 million investment in capital assets such as buildings, ICT and other operational assets such as vehicles.

**More information can be found at**  
<https://www.northyorkshire-pfcc.gov.uk/fire-oversight/budgets-and-expenditure/>



# Supporting Documents and Links

- **The Mayor's Vision**  
<https://yorknorthyorks-ca.gov.uk/wp-content/uploads/2024/11/Mayoral-Mission-and-Priorities-Nov-24.pdf>
- **Policing, Fire and Crime – York and North Yorkshire Combined Authority**  
[www.northyorkshire-pfcc.gov.uk/](http://www.northyorkshire-pfcc.gov.uk/)
- **North Yorkshire Fire and Rescue Service's Performance**  
[www.northyorkshire-pfcc.gov.uk/fire-oversight/governance/performance-dashboard-fire/](http://www.northyorkshire-pfcc.gov.uk/fire-oversight/governance/performance-dashboard-fire/)
- **The Government's Fire and Rescue National Framework for England 2018**  
[www.gov.uk/government/publications/fire-and-rescue-national-framework-for-england--2](http://www.gov.uk/government/publications/fire-and-rescue-national-framework-for-england--2)
- **His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)**  
<https://hmicfrs.justiceinspectorates.gov.uk/frs-assessment/frs-2021/north-yorkshire/>
- **National Fire Chiefs Council – Fit for the Future Strategy**  
<https://nfcc.org.uk/about/how-we-are-structured/fit-for-the-future/>

# Where to go for Support

Always dial **999** in an emergency

Book a Home Fire Safety Visit: [www.safelincs.co.uk/hfsc/](http://www.safelincs.co.uk/hfsc/)

Register concerns about fire safety standards in a building:  
[www.northyorksfire.gov.uk/business-safety/concerns-about-fire-safety-form/](http://www.northyorksfire.gov.uk/business-safety/concerns-about-fire-safety-form/)

Book an advice surgery with the Deputy Mayor for Policing, Fire and Crime: [www.northyorkshire-pfcc.gov.uk/events/](http://www.northyorkshire-pfcc.gov.uk/events/)

NYFRS offer a free Juvenile Firesetter Intervention Programme (FireSafe) which works with children and young people who set fires or who play with fire.

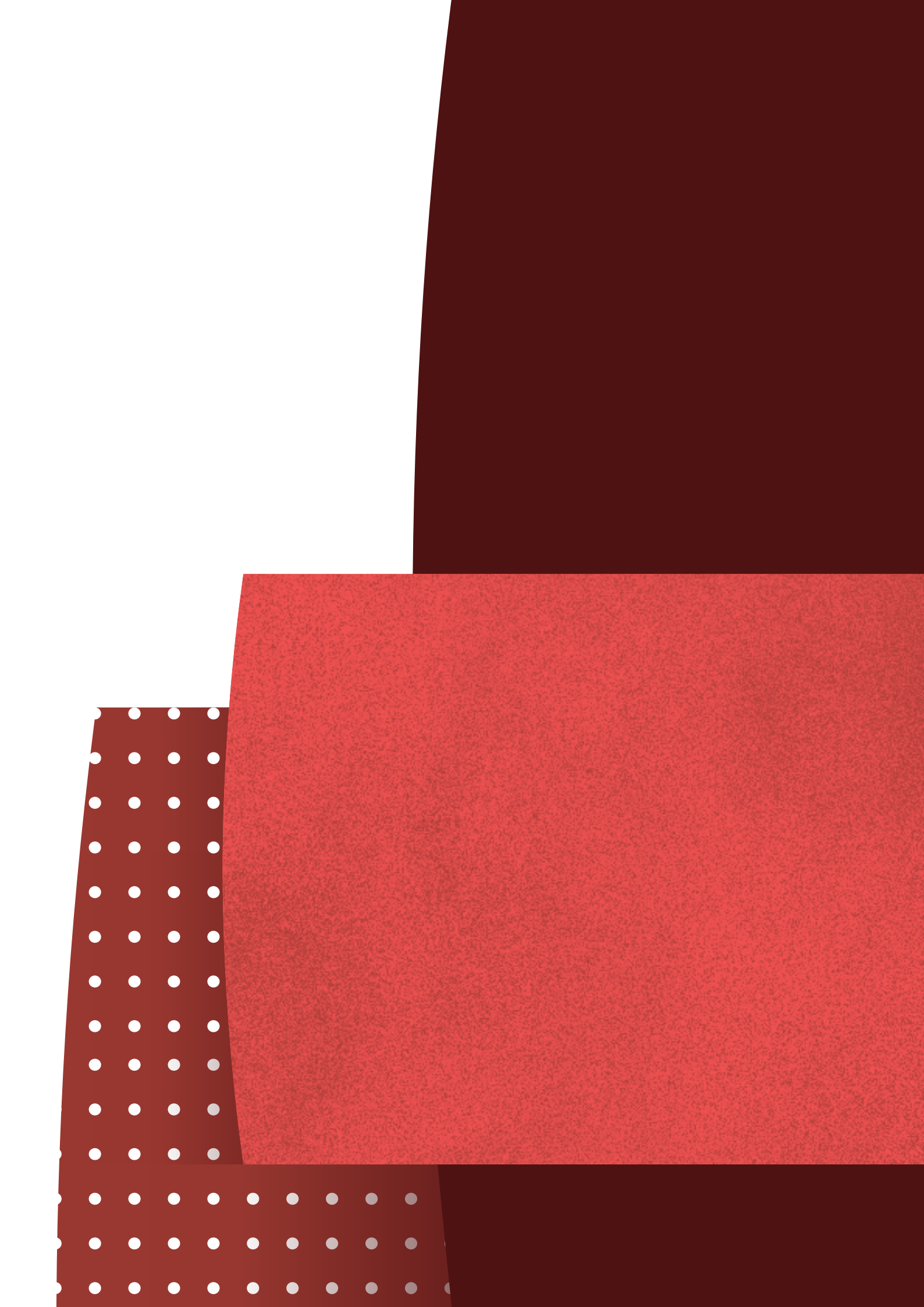
Make a FireSafe referral: [www.northyorksfire.gov.uk/your-safety/youth/firesafe/firesafe-referral/](http://www.northyorksfire.gov.uk/your-safety/youth/firesafe/firesafe-referral/)

Register a compliment or complaint about NYFRS:  
[www.northyorkshire-pfcc.gov.uk/how-can-we-help/complaints/](http://www.northyorkshire-pfcc.gov.uk/how-can-we-help/complaints/)

Request a school/group talk: [www.northyorksfire.gov.uk/your-safety/youth/schools-talks/](http://www.northyorksfire.gov.uk/your-safety/youth/schools-talks/)

Tell NYFRS about a public event being held:  
[www.northyorksfire.gov.uk/contact/public-event/](http://www.northyorksfire.gov.uk/contact/public-event/)

Request an incident report or fire investigation report:  
[www.northyorksfire.gov.uk/about-us/data/incident-reports-and-fire-investigation-reports/](http://www.northyorksfire.gov.uk/about-us/data/incident-reports-and-fire-investigation-reports/)



## Policing, Fire and Crime

York and North Yorkshire Combined Authority

### Address

Harrogate Police Station,  
Beckwith Head Road, Harrogate, HG3 1FR

### Telephone

01423 569562

### Email

[info@northyorkshire-pfcc.gov.uk](mailto:info@northyorkshire-pfcc.gov.uk)

### Website

[www.yorknorthyorks-ca.gov.uk](http://www.yorknorthyorks-ca.gov.uk)

### Facebook

[www.facebook.com/YNYSCombined](http://www.facebook.com/YNYSCombined)

### Contact us directly

[www.northyorkshire-pfcc.gov.uk/contact/](http://www.northyorkshire-pfcc.gov.uk/contact/)

## North Yorkshire Fire and Rescue Service

### Address

Headquarters  
Alverton Court, Crosby Road,  
Northallerton, North Yorkshire, DL6 18F

### Telephone

for non-emergencies 01609 780150

### Email

[capabilities@northyorksfire.gov.uk](mailto:capabilities@northyorksfire.gov.uk)

### Website

[www.northyorksfire.gov.uk](http://www.northyorksfire.gov.uk)

### Social media

(Facebook and X) [northyorksfire](#)

### Youtube

[youtube.com/user/northyorksfire](https://youtube.com/user/northyorksfire)



**YORK  
& NORTH  
YORKSHIRE**  
COMBINED AUTHORITY

**DAVID  
SKAITH  
MAYOR**



**NORTH YORKSHIRE  
FIRE & RESCUE SERVICE**