

York and North Yorkshire Combined Authority
Senior Salary Information - as at April 2026
Including Central Services, Economy, Policing Fire and Crime and Transport Directorates

Job Title	Directorate	Service Area	Permanent / Temporary	Emp FTE	Grade	Salary (in £5K bands)	Pay Band Entry	Pay Band Ceiling
Chief Executive			Permanent	1.00	Spot Salary	£130,000 - £134,999		
Director of Economy	Economy	Economy	Permanent	1.00	YNYCA GRADE DIRECTOR 2	£110,000 – £114,999	£103,292	£114,280
Director of Transport	Transport	Transport	Permanent	1.00	YNYCA GRADE DIRECTOR 2	£110,000 – £114,999	£103,292	£114,280
Director of Resources	Central Services	Resources	Permanent	1.00	YNYCA GRADE DIRECTOR 2	£105,000 - 109,999	£103,292	£114,280
Director of Legal and Governance	Central Services	Legal and Governance	Permanent	1.00	YNYCA GRADE DIRECTOR 2	£105,000 - 109,999	£103,292	£114,280
Director of People and Transformation	Central Services	People and Transformation	Permanent	1.00	YNYCA GRADE DIRECTOR 1	£90,000 -£94,999	£89,556	£100,545
Director of Policing Fire and Crime	Policing, Fire and Crime	Policing, Fire and Crime	Permanent	1.00	YNYCA GRADE DIRECTOR 1	£90,000 -£94,999	£89,556	£100,545
Assistant Director of Communications	Central Services	Communications	Permanent	1.00	YNYCA GRADE ASSISTANT DIRECTOR	£80,000 - £84,999	£80,216	£89,556
Head of Skills Education and Employment	Economy	Skills, Education and Employment	Permanent	1.00	YNYCA GRADE HOS2	£80,000 - £84,999	£71,425	£80,216
Head of Partnerships and Commissioning	Policing, Fire and Crime	Partnerships & Commissioning	Permanent	1.00	YNYCA GRADE HOS2	£75,000 - £79,999	£71,425	£80,216
Head of Business Growth and Innovation	Economy	Business Growth and Innovation	Permanent	1.00	YNYCA GRADE HOS2	£70,000 - £74,999	£71,425	£80,216
Head of Public Confidence and Assurance	Policing, Fire and Crime	Public Confidence and Assurance	Permanent	1.00	YNYCA GRADE HOS2	£70,000 - £74,999	£71,425	£80,216
Head of Strategy Policy and Planning	Economy	Strategy, Policy and Planning	Permanent	1.00	YNYCA GRADE HOS2	£70,000 - £74,999	£71,425	£80,216
Head of Legal	Central Services	Legal and Governance	Permanent	1.00	YNYCA GRADE HOS2	£70,000 - £74,999	£71,425	£80,216
Head of Transformation and Change	Central Services	People and Transformation	Permanent	1.00	YNYCA GRADE HOS2	£70,000 - £74,999	£71,425	£80,216
Deputy Mayor - Policing, Fire & Crime			Temporary	1.00	Spot Salary	£65,000 - £69,999		
Head of Compliance & Statutory Data Protection Officer	Central Services	Legal and Governance	Permanent	1.00	YNYCA GRADE HOS1	£55,000 - £59,999	£58,239	£69,228
Head of Governance & Statutory Scrutiny Officer	Central Services	Legal and Governance	Permanent	1.00	YNYCA GRADE HOS1	£55,000 - £59,999	£58,239	£69,228
Head of the Mayor's Office	Central Services	Legal and Governance	Temporary	1.00	YNYCA GRADE HOS1	£55,000 - £59,999	£58,239	£69,228
Regional Transport Planning Officer	Transport	Transport	Permanent	1.00	YNYCA GRADE N	£55,000 - £59,999	£52,414	£55,539
Senior Programme Manager	Economy	Programme Management Function	Permanent	1.00	YNYCA GRADE N	£55,000 - £59,999	£52,414	£55,539
Senior Strategy Manager	Economy	Skills, Education and Employment	Permanent	1.00	YNYCA GRADE N	£55,000 - £59,999	£52,414	£55,539
Transport Programmes Manager	Transport	Transport	Permanent	1.00	YNYCA GRADE N	£55,000 - £59,999	£52,414	£55,539
Commissioning & Partnerships Manager	Policing, Fire and Crime	Partnerships & Commissioning	Permanent	1.00	OPFCC PO 9-12	£50,000 - £54,999	£50,949	£54,696
Commissioning & Partnerships Manager	Policing, Fire and Crime	Partnerships & Commissioning	Permanent	1.00	OPFCC PO 9-12	£50,000 - £54,999	£50,949	£54,696
Commissioning & Partnerships Manager	Policing, Fire and Crime	Partnerships & Commissioning	Permanent	1.00	OPFCC PO 9-12	£50,000 - £54,999	£50,949	£54,696
Customer Service Manager	Policing, Fire and Crime	Public Confidence and Assurance	Permanent	1.00	OPFCC PO 9-12	£50,000 - £54,999	£50,949	£54,696
Fire and Rescue Authority Manager	Policing, Fire and Crime	Public Confidence and Assurance	Permanent	1.00	OPFCC PO 9-12	£50,000 - £54,999	£50,949	£54,696
Inclusivity & Public Confidence Manager	Policing, Fire and Crime	Public Confidence and Assurance	Permanent	1.00	OPFCC PO 9-12	£50,000 - £54,999	£50,949	£54,696
AEB Implementation Manager	Economy	Skills, Education and Employment	Permanent	1.00	YNYCA GRADE N	£50,000 - £54,999	£52,414	£55,539
Senior Strategy Manager	Economy	Strategy, Policy and Planning	Permanent	1.00	YNYCA GRADE N	£50,000 - £54,999	£52,414	£55,539
Transport Planning & Strategy Manager	Transport	Transport	Permanent	0.81	YNYCA GRADE N	£50,000 - £54,999	£52,414	£55,539
Senior Strategy Manager	Economy	Low Carbon and Environment	Permanent	1.00	YNYCA GRADE N	£50,000 - £54,999	£52,414	£55,539
Spatial Planning Manager	Economy	Strategy, Policy and Planning	Permanent	1.00	YNYCA GRADE N	£50,000 - £54,999	£52,414	£55,539
Strategy and Policy Manager	Economy	Strategy, Policy and Planning	Permanent	1.00	YNYCA GRADE N	£50,000 - £54,999	£52,414	£55,539
Strategic Careers Hub Lead	Economy	Skills, Education and Employment	Temporary	1.00	YNYCA GRADE M	£50,000 - £54,999	£48,227	£52,414
HR OD Business Partner	Central Services	People and Transformation	Permanent	1.00	YNYCA GRADE M	£50,000 - £54,999	£48,227	£52,414
HR OD Business Partner	Central Services	People and Transformation	Permanent	0.61	YNYCA GRADE M	£50,000 - £54,999	£48,227	£52,414
Business Analyst	Policing, Fire and Crime	Partnerships & Commissioning	Permanent	1.00	OPFCC PO 6-9	£50,000 - £54,999	£47,046	£50,949

Job Title	Directorate	Service Area	Permanent / Temporary	Emp FTE	Grade	Salary (in £5K bands)	Pay Band Entry	Pay Band Ceiling
-----------	-------------	--------------	--------------------------	---------	-------	-----------------------	----------------	------------------

Notes:
Data as at April 2026
All data is based on Full Time Equivalent salaries
Responsibilities of employees who have salaries exceeding £50K pa are set out in the job descriptions
YNYCA does not pay bonuses or "benefits in kind" for employees with a salary exceeding £50K - please refer to the pay policy
For information on the North Yorkshire Fire Service please follow the links below:
Fire and Rescue Service Pay Policy Statement - York and North Yorkshire Combined Authority – Policing, Fire and Crime Team
Salaries - Fire service - York and North Yorkshire Combined Authority – Policing, Fire and Crime Team
Employees can be contacted via our contact us page using the link below
Contact York and North Yorkshire Combined Authority